Checklist of readiness

Improved outcomes in population health and healthcare is one of the fundamental purposes of integrated care systems (ICSs). To achieve this, partners from across both health and social care must come together to plan and develop a workforce that integrates and connects across all parts of the system to deliver personal, person-centred care to their local populations now and in the future. We understand that this is a new way of working for some in health and social care, so this guide builds on emerging lessons to support you to do this successfully across sectors and within multi-agency services.

This checklist suggests things to consider in your integrated thinking to ensure you are ready to embark on your workforce planning journey. While systems and organisations will be at different stages in the development of a workforce plan, the checklist will help to ensure partners are aligned and have a clear shared purpose, vision and agreement on the outcomes they wish to achieve together.

Checklist of readiness

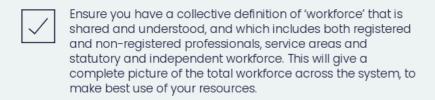
Understanding the vision

	Begin with a clear joint statement about the vision, purpose
\ <u>\</u>	Begin with a clear joint statement about the vision, purpose and priorities of the system transformation.









Who needs to be involved

/	/	Consider appointing someone who has the capability and capacity to develop an integrated workforce plan,
	,	implementing it and monitoring delivery.



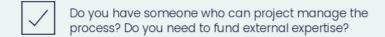






Developing an integrated workforce plan

Do you have a project plan that sets out how you will develop an integrated workforce plan in line with your system or place-based vision?



Do you have access to data, evidence and insight that enables you to undertake a current assessment of supply and demand and anticipate future demand?

Consider what external influences may impact the delivery of

