Further resources

Improved outcomes in population health and healthcare is one of the fundamental purposes of integrated care systems (ICSs). To achieve this, partners from across both health and social care must come together to plan and develop a workforce that integrates and connects across all parts of the system to deliver personal, person-centred care to their local populations now and in the future. We understand that this is a new way of working for some in health and social care, so this guide builds on emerging lessons to support you to do this successfully across sectors and within multi-agency services.

Key resources and guidance to support workforce planning

GovUK - Integrated care partnership (ICP): engagement summary

Greater Manchester health and social care partnership - Home | Greater Manchester Integrated Care Partnership

Health Education England - Workforce planning within a system

Health Education England - Building on the mental health support workforce: a central resource toolkit

Health Education England - Career Framework for Nurses

Health Education England - Evidence Brief: Workforce Planning

Health Education England - guidance for the planning process

Health Education England - Recipe for good workforce planning

Health Education England - Multidisciplinary Team (MDT) Toolkit

Health Education England - Scenario System Workforce Planning Approach
Further resources

Health Education England - The Data Domain: Summarising how Digital Readiness is supporting and developing the data team and developing the profession in 21st century health and care 2020/21

Health Education England - Workforce planning and intelligence

Local government - Social care, health and integration

NHS Scotland - An Integrated Health and Social Care Workforce Plan for Scotland

NHS Scotland - Workforce planning and projections NHS Scotland

NHS England - priorities and operational planning guidance 2021/22

NHS England - Building strong integrated care systems everywhere: guidance on the ICS people function

NHS England - Improving workforce planning and intelligence

Leeds Teaching Hospitals NHS Trust

NHS England - Looking after our people – retention


NHSX - What Good Looks Like Framework 31 August 2021

Richmond Group charities - Just one thing after another- living with multiple conditions

Richmond Group charities - The multiple conditions guidebook

Richmond Group charities - You only had to ask

Skills for Care - The Principles of Workforce Integration
Skills for Care - Workforce planning, transformation and commissioning

Skills for Care - Workforce productivity and quality model

Skills for Care - Building trust between social care and health organisations

Skills for Care - Adult social care workforce data and publications

Skills for Care, Skills for Health and Health Education England - Person-centred approaches core skills education training framework

Skills for Care - Person-centered and community-based working - strength based approaches

Skills for Care - Education and Practice Standards for Nurses Working in Care Homes

Skills for Care - Delegated health interventions

Skills for Care - Recognising the responsibilities and contribution of registered nurses within social care

Skills for Care - Supporting Sector Bodies with Workforce Intelligence

Skills for Care - Adult Social Care Workforce Data

Skills for Care - The state of adult social care report 2021/22

Skills for Health - Six steps methodology to Integrated Workforce planning

Social Care Institute for Excellence - Integrated care workforce

Social Care Institute for Excellence - Integrated care research and practice
Further resources

Social Partnership Forum Principles for social partnership for workforce change in integrated care systems

The Health Foundation - Integrated care systems: what do they look like?

The King’s Fund - Workforce Planning in the NHS 2015