



Further resources

Improved outcomes in population health and healthcare is one of the fundamental purposes of integrated care systems (ICSs). To achieve this, partners from across both health and social care must come together to plan and develop a workforce that integrates and connects across all parts of the system to deliver personal, person-centred care to their local populations now and in the future. We understand that this is a new way of working for some in health and social care, so this guide builds on emerging lessons to support you to do this successfully across sectors and within multi-agency services.

Key resources and guidance to support workforce planning

Gov.UK - [Integrated care partnership \(ICP\): engagement summary](#)

Greater Manchester health and social care partnership - [Home | Greater Manchester Integrated Care Partnership](#)

Health Education England - [Workforce planning within a system](#)

Health Education England - [Building on the mental health support workforce: a central resource toolkit](#)

Health Education England - [Career Framework for Nurses](#)

Health Education England - [Evidence Brief: Workforce Planning](#)

Health Education England - [guidance for the planning process](#)

Health Education England - [Recipe for good workforce planning](#)

Health Education England - [Multidisciplinary Team \(MDT\) Toolkit](#)

Health Education England - [Scenario System Workforce Planning Approach](#)

Health Education England - [The Data Domain: Summarising how Digital Readiness is supporting and developing the data team and developing the profession in 21st century health and care 2020/21](#)

Health Education England - [Workforce planning and intelligence](#)

Local government - [Social care, health and integration](#)

NHS Scotland - [An Integrated Health and Social Care Workforce Plan for Scotland](#)

NHS Scotland - [Workforce planning and projections NHS Scotland](#)

NHS England - [priorities and operational planning guidance 2021/22](#)

NHS England - [Building strong integrated care systems everywhere: guidance on the ICS people function](#)

NHS England - [Improving workforce planning and intelligence Leeds Teaching Hospitals NHS Trust](#)

NHS England - [Looking after our people – retention](#)

NHS England - [Operational workforce planning: a self-assessment tool](#)

NHSX - [What Good Looks Like Framework 31 August 2021](#)

Richmond Group charities - [Just one thing after another- living with multiple conditions](#)

Richmond Group charities - [The multiple conditions guidebook](#)

Richmond Group charities - [You only had to ask](#)

Skills for Care - [The Principles of Workforce Integration](#)

Skills for Care - [Workforce planning, transformation and commissioning](#)

Skills for Care - [Workforce productivity and quality model](#)

Skills for Care - [Building trust between social care and health organisations](#)

Skills for Care - [Adult social care workforce data and publications](#)

Skills for Care, Skills for Health and Health Education England
- [Person-centred approaches core skills education training framework](#)

Skills for Care - [Person-centered and community-based working - strength based approaches](#)

Skills for Care - [Education and Practice Standards for Nurses Working in Care Homes](#)

Skills for Care - [Delegated health interventions](#)

Skills for Care - [Recognising the responsibilities and contribution of registered nurses within social care](#)

Skills for Care - [Supporting Sector Bodies with Workforce Intelligence](#)

Skills for Care - [Adult Social Care Workforce Data](#)

Skills for Care - [The state of adult social care report 2021/22](#)

Skills for Health - [Six steps methodology to Integrated Workforce planning](#)

Social Care Institute for Excellence- [Integrated care workforce](#)

Social Care Institute for Excellence - [Integrated care research and practice](#)

Social Partnership Forum Principles for social partnership for workforce change in integrated care systems

The Health Foundation - Integrated care systems: what do they look like?

The King's Fund - Workforce Planning in the NHS 2015