

Next steps

Now you've worked through this toolkit, you may find it helpful to refer back to the self-assessment checklist and consider what action or actions you will take forward locally or in collaboration with system partners.

Create your own action plan using the template on page 38 of our [Improving Staff Retention Guide](#).

It is important to build your retention activity into the overall evaluation of your international recruitment work to measure impact and identify improvements. See the evaluation section of the [International Recruitment Toolkit](#) to get started (page 55).

More information and contact

If you have any questions about this toolkit or would like to share the approach of your organisation, system, or region to retaining internationally recruited staff, please get in touch with us: internationalrecruitment@nhsconfed.org.