

## **Annex 2 - Pay bands and pay points**

## Pay bands and pay points on the second pay spine in England

**Table 10**

Band 1	£22,383				
	<b>Entry step point</b>	<b>Years until eligible for pay progression</b>	<b>Top step point</b>		
Band 2	£22,383	2	£22,383		
Band 3	£22,816	2	£24,336		
Band 4	£25,147	3	£27,596		
	<b>Entry step point</b>	<b>Years until eligible for pay progression</b>	<b>Intermediate step point</b>	<b>Years until eligible for pay progression</b>	<b>Top step point</b>
Band 5	£28,407	2	£30,639	2	£34,581
Band 6	£35,392	2	£37,350	3	£42,618
Band 7	£43,742	2	£45,996	3	£50,056
	<b>Entry step point</b>	<b>Years until eligible for pay progression</b>	<b>Top step point</b>		
Band 8a	£50,952	5	£57,349		
Band 8b	£58,972	5	£68,525		
Band 8c	£70,417	5	£81,138		

Band 8d	£83,571	5	£96,376		
Band 9	£99,891	5	£114,949		

1. This pay scale should be read in conjunction with [Part 2 - Section 1: Pay Structure \(England\)](#)

### **From 1 April 2023**

2. Following the government's announcement regarding the 2023/24 pay award, all pay points have subsequently been uprated with payment backdated to 1 April 2023 in line with the outcome. [Download the 2023/24 poster in full as a PDF.](#)

### ***Amendment number 50: NHS Pay Advisory Notice 01/2023***

### **Pay bands and pay points in Scotland, Wales and Northern Ireland**

The current pay circulars for the devolved administrations of Scotland, Wales and Northern Ireland can be found at the following links:

[Scotland](#)

[Wales](#)

[Northern Ireland](#)