

Annex 3 - Pay bands and pay points on the second pay spine

Introduction to pay bands and pay points on the second pay spine in England

1. This Annex is an archive of pay bands and pay points in England since 1 October 2004. The pay Tables are reproduced in exactly the form in which they appeared in the Handbook when they were published. Consequently, they contain references to Sections which have been deleted e.g. Section 46: Assimilation and protection. Deleted Sections and Annexes are available in [archived copies of the handbook](#) on the NHS Employers website.

2. Current pay bands and pay points are in Annex 2.

Scotland, Wales and Northern Ireland

3. Read pay bands and pay points [in Scotland](#).

Read pay bands and pay points [in Wales](#)

Read pay bands and pay points in [Northern Ireland](#)

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Previous pay bands and pay points on the second pay spine in England

Download the [PDF for pay points](#) from 4 August 2022 - 31 March 2023.

Download [the PDF](#) for pay points from 1 April 2022 - 4 August 2022.

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