

## **Annex 9 - High cost area supplements (HCAS)**

## High cost area supplements

**Table 1: From 1 April 2023**

Area	
Inner London	20% of basic salary, subject to a: <ul style="list-style-type: none"><li>● minimum payment of £5,132 and a maximum payment of £7,746</li></ul>
Outer London	15% of basic salary, subject to a: <ul style="list-style-type: none"><li>● minimum payment of £4,313 and a maximum payment of £5,436</li></ul>
Fringe	5% of basic salary, subject to a: <ul style="list-style-type: none"><li>● minimum payment of £1,192 and a maximum payment of £2,011</li></ul>

**Table 2: From 1 April 2022**

Area	
Inner London	20% of basic salary, subject to a: <ul style="list-style-type: none"><li>● minimum payment of £4,888 and a maximum payment of £7,377</li></ul>
Outer London	15% of basic salary, subject to a: <ul style="list-style-type: none"><li>● minimum payment of £4,108 and a maximum payment of £5,177</li></ul>
Fringe	5% of basic salary, subject to a: <ul style="list-style-type: none"><li>● minimum payment of £1,136 and a maximum payment of £1,915</li></ul>

For detail on HCAS payments going back beyond April 2022, please refer to the appropriate archived NHS TCS Handbook.

***Amendment number 50: NHS Pay Advisory Notice 01/2023***