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Pay Advisory Notice 02/2024

Annex 9 - High cost area supplements (HCAS)

High cost area supplements

Table 1: From 1 April 2024

Area

Inner London 20% of basic salary, subject to a:

minimum payment of £5,414 and a maximum payment of £8,172

Outer London15% of basic salary, subject to a:

minimum payment of £4,551 and a maximum payment of £5,735

Fringe 5% of basic salary, subject to a:

minimum payment of £1,258 and a maximum payment of £2,122

Table 2: From 1 April 2023

Area

Inner London 20% of basic salary, subject to a:

minimum payment of £5,132 and a maximum payment of £7,746

Outer London15% of basic salary, subject to a:

minimum payment of £4,313 and a maximum payment of £5,436

Fringe 5% of basic salary, subject to a:

minimum payment of £1,192 and a maximum payment of £2,011

For detail on HCAS payments going back beyond April 2023, please refer to the appropriate archived NHS TCS Handbook.

Amendment number 56: NHS Pay Advisory Notice 01/2024