Annex 17 - Classification of leads and allowances listed by staff group
Leads and allowances which relate to job weight as valued in the Job Evaluation Scheme:

**Maintenance staff**
- Work in exceptional conditions
- Care of patients allowance
- Working with psychiatric patients allowance
- Use of special equipment allowance
- Smallpox and typhus

**Ambulance staff**
- Extended trained staff – paramedic allowances

**Ambulance officers and control room assistants**
- Extended trained staff – paramedic allowances

**Ancillary staff**
- Care of patients allowance
- Foul linen payments
- Qualification allowances
- Instructional pay
- Local flexibility additions e.g. slaughtering, post mortem fees, boiler scaling and flue cleaning and stoving

**Administrative and clerical staff**
- ADP allowances
- Proficiency allowances
- Pricers' allowance (PPA staff only)
- Computer assisted pricing allowance (PPA staff only)
- Authorising clerks allowance (Dental Practice Board only)
- Implementation annexes

**Nursing and PAMs staff**
- Treatment of sexually transmitted diseases (nurses)
- Nursing of patients with infectious communicable diseases (nurses)
- Student training allowance (PAMs)
- Radiation protection supervisors’ allowance (PAMs)
- Designated district physiotherapists (PAMs)
Responsibility allowance for teacher principals in NHS schools of chiropody (PAMs)
Blood transfusion team leaders’ allowance (nurses)
Geriatric lead (nurses)
Psychiatric lead (nurses)

**Allowances which relate to unsocial and flexible working patterns**

**Maintenance staff**
On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

**Ambulance Staff**
Stand-by
Re-call to work

**Ambulance officers and control room assistants**
Stand-by (ambulance officers only)
Re-call to work
Rotary shifts (control assistants only)
Alternating shifts (control assistants only)
Night duty allowance (control assistants only)
Weekend working (control assistants only)
Unsocial hours (ambulance officers only)

**Ancillary staff**
On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

**Administrative and clerical staff**
On-call
Stand-by
Shift payment
Night duty allowance

**Nursing and PAMs staff**
- On-call
- Stand-by
- Special duty payments
- Sleeping in allowance (nurses)

**PTB and S&P staff**
- On-call (PTB)
- Emergency duty commitments allowance (pharmacists)
- S&P unsocial hours payments (locally determined)

**Leads and allowances which relate to recruitment and retention**
- Chaplains' accommodation allowance
- Special hospital lead
- Regional secure unit lead