Annex 17 - Classification of leads and allowances listed by staff group
Leads and allowances which relate to job weight as valued in the Job Evaluation Scheme:

Maintenance staff
Work in exceptional conditions
Care of patients allowance
Working with psychiatric patients allowance
Use of special equipment allowance
Smallpox and typhus

Ambulance staff
Extended trained staff – paramedic allowances

Ambulance officers and control room assistants
Extended trained staff – paramedic allowances

Ancillary staff
Care of patients allowance
Foul linen payments
Qualification allowances
Instructional pay
Local flexibility additions e.g. slaughtering, post mortem fees, boiler scaling and flue cleaning and stoving

Administrative and clerical staff
ADP allowances
Proficiency allowances
Pricers’ allowance (PPA staff only)
Computer assisted pricing allowance (PPA staff only)
Authorising clerks allowance (Dental Practice Board only)
Implementation annexes

Nursing and PAMs staff
Treatment of sexually transmitted diseases (nurses)
Nursing of patients with infectious communicable diseases (nurses)
Student training allowance (PAMs)
Radiation protection supervisors’ allowance (PAMs)
Designated district physiotherapists (PAMs)
Responsibility allowance for teacher principals in NHS schools of chiropody (PAMs)
Blood transfusion team leaders’ allowance (nurses)
Geriatric lead (nurses)
Psychiatric lead (nurses)

**Allowances which relate to unsocial and flexible working patterns**

**Maintenance staff**
On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

**Ambulance Staff**
Stand-by
Re-call to work

**Ambulance officers and control room assistants**
Stand-by (ambulance officers only)
Re-call to work
Rotary shifts (control assistants only)
Alternating shifts (control assistants only)
Night duty allowance (control assistants only)
Weekend working (control assistants only)
Unsocial hours (ambulance officers only)

**Ancillary staff**
On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

**Administrative and clerical staff**
On-call
Stand-by
Shift payment
Night duty allowance

**Nursing and PAMs staff**
On-call  
Stand-by  
Special duty payments  
Sleeping in allowance (nurses)

**PTB and S&P staff**

On-call (PTB)  
Emergency duty commitments allowance (pharmacists)  
S&P unsocial hours payments (locally determined)

**Leads and allowances which relate to recruitment and retention premia are:**
Chaplains’ accommodation allowance  
Special hospital lead  
Regional secure unit lead