Annex 17 - Classification of leads and allowances listed by staff group

Leads and allowances which relate to job weight as valued in the Job Evaluation Scheme:

**Maintenance staff**
- Work in exceptional conditions
- Care of patients allowance
- Working with psychiatric patients allowance
- Use of special equipment allowance
- Smallpox and typhus

**Ambulance staff**
- Extended trained staff – paramedic allowances

**Ambulance officers and control room assistants**
- Extended trained staff – paramedic allowances

**Ancillary staff**
- Care of patients allowance
Foul linen payments
Qualification allowances
Instructional pay
Local flexibility additions e.g. slaughtering, post mortem fees, boiler scaling and flue cleaning and stoving

**Administrative and clerical staff**
ADP allowances
Proficiency allowances
Pricers' allowance (PPA staff only)
Computer assisted pricing allowance (PPA staff only)
Authorising clerks allowance (Dental Practice Board only)
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**Nursing and PAMs staff**
Treatment of sexually transmitted diseases (nurses)
Nursing of patients with infectious communicable diseases (nurses)
Student training allowance (PAMs)
Radiation protection supervisors' allowance (PAMs)
Designated district physiotherapists (PAMs)
Responsibility allowance for teacher principals in NHS schools of chiropody (PAMs)
Blood transfusion team leaders' allowance (nurses)
Geriatric lead (nurses)
Psychiatric lead (nurses)

**Allowances which relate to unsocial and flexible working patterns**

**Maintenance staff**
On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

**Ambulance Staff**
Stand-by
Re-call to work
Ambulance officers and control room assistants
Stand-by (ambulance officers only)
Re-call to work
Rotary shifts (control assistants only)
Alternating shifts (control assistants only)
Night duty allowance (control assistants only)
Weekend working (control assistants only)
Unsocial hours (ambulance officers only)

Ancillary staff
On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

Administrative and clerical staff
On-call
Stand-by
Shift payment
Night duty allowance

Nursing and PAMs staff
On-call
Stand-by
Special duty payments
Sleeping in allowance (nurses)

PTB and S&P staff
On-call (PTB)
Emergency duty commitments allowance (pharmacists)
S&P unsocial hours payments (locally determined)

Leads and allowances which relate to recruitment and retention premia are:
Chaplains’ accommodation allowance
Special hospital lead
Regional secure unit lead