

## **Annex 17 - Classification of leads and allowances listed by staff group**

## **Leads and allowances which relate to job weight as valued in the Job Evaluation Scheme:**

### **Maintenance staff**

Work in exceptional conditions  
Care of patients allowance  
Working with psychiatric patients allowance  
Use of special equipment allowance  
Smallpox and typhus

### **Ambulance staff**

Extended trained staff – paramedic allowances

### **Ambulance officers and control room assistants**

Extended trained staff – paramedic allowances

### **Ancillary staff**

Care of patients allowance  
Foul linen payments  
Qualification allowances  
Instructional pay  
Local flexibility additions e.g. slaughtering, post mortem fees, boiler scaling and  
flue cleaning and stoving

### **Administrative and clerical staff**

ADP allowances  
Proficiency allowances  
Pricers' allowance (PPA staff only)  
Computer assisted pricing allowance (PPA staff only)  
Authorising clerks allowance (Dental Practice Board only)  
Implementation annexes

### **Nursing and PAMs staff**

Treatment of sexually transmitted diseases (nurses)  
Nursing of patients with infectious communicable diseases (nurses)  
Student training allowance (PAMs)  
Radiation protection supervisors' allowance (PAMs)  
Designated district physiotherapists (PAMs)

Responsibility allowance for teacher principals in NHS schools of  
chiropractic (PAMs)  
Blood transfusion team leaders' allowance (nurses)  
Geriatric lead (nurses)  
Psychiatric lead (nurses)

## **Allowances which relate to unsocial and flexible working patterns**

### **Maintenance staff**

On-call  
Re-call to work  
Rotary shifts  
Alternating shifts  
Night duty allowance

### **Ambulance Staff**

Stand-by  
Re-call to work

### **Ambulance officers and control room assistants**

Stand-by (ambulance officers only)  
Re-call to work  
Rotary shifts (control assistants only)  
Alternating shifts (control assistants only)  
Night duty allowance (control assistants only)  
Weekend working (control assistants only)  
Unsocial hours (ambulance officers only)

### **Ancillary staff**

On-call  
Re-call to work  
Rotary shifts  
Alternating shifts  
Night duty allowance

### **Administrative and clerical staff**

On-call  
Stand-by  
Shift payment

Night duty allowance

**Nursing and PAMs staff**

On-call

Stand-by

Special duty payments

Sleeping in allowance (nurses)

**PTB and S&P staff**

On-call (PTB)

Emergency duty commitments allowance (pharmacists)

S&P unsocial hours payments (locally determined)

**Leads and allowances which relate to recruitment and retention premia are:**

Chaplains' accommodation allowance

Special hospital lead

Regional secure unit lead