

Annex 22 - Scotland's partnership information network policies

Partnership information network (PIN) policies

There are currently 16 PIN policies:

1. Embracing equality, diversity and human rights in NHS Scotland
2. Dealing with employee grievances in NHS Scotland
3. Equal opportunities policies
4. Facilities arrangements for trade unions and professional organisations
5. Gender based violence
6. Implementing and reviewing whistleblowing arrangements in NHS Scotland
7. Management of employee capability
8. Management of employee conduct
9. Managing health at work
10. Personal development planning and review
11. Preventing and dealing with bullying and harassment in NHS Scotland
12. Redeployment
13. Safer pre and post employment checks
14. Secondment
15. Supporting the work-life balance
16. Use of fixed-term contracts within NHS Scotland

The existing PIN policies are being reviewed to ensure they are legislatively up to date and reflective of best practice. For further information, [check Scotland's Staff Governance website](#).

Pay circular (AfC) 4/2014: amendment number 33