

Arrangements for general and public holidays over the Christmas and New Year holiday periods

**Table 19****When 25****December falls on  
a Friday****Friday****25 December****The provisions for  
work on a public  
holiday apply****Except that any employee working on 25, 26 and  
28 December will be entitled  
to two public holidays. Any employee working on  
all four of these days will be entitled to a  
maximum of two public holidays and one  
"Sunday".****Saturday 26  
December****The provisions for  
work on a public  
holiday apply****Sunday 27  
December****The provisions for  
work on a Sunday  
apply****Monday 28  
December****The provisions for  
work on a public  
holiday apply****Friday 1 January****The provisions for  
work on a public  
holiday apply****Table 20****When 25****December falls  
on a Saturday****Saturday 25  
December****The provisions  
for work on a  
public holiday  
apply****Except that any employee working on 25, 27 and 28  
December will be entitled to a maximum of two public  
holidays. Any employee working on 25, 26 and 27  
December or on 26, 27 and 28 December or on all four of  
these days will be entitled to a maximum of two public  
holidays and one "Sunday".****Sunday 26  
December****The provisions  
for work on a  
public holiday  
apply****Monday 27  
December****The provisions  
for work on a  
public holiday  
apply****Tuesday 28  
December****The provisions  
for work on a  
public holiday  
apply****Saturday 1  
January****The provisions  
for work on a**

	<b>public holiday apply</b>	<b>Except that an employee working on 1 and 3 January will be entitled to a maximum of one public holiday. Any employee working on all three of these days will be entitled to one public holiday and one "Sunday".</b>
<b>Sunday 2 January</b>	<b>The provisions for work on a Sunday apply</b>	
<b>Monday 3 January</b>	<b>The provisions for work on a public holiday apply</b>	
<b>Table 21</b>		
<b>When 25 December falls on a Sunday</b>		
<b>Saturday 24 December</b>	<b>The normal provisions for work on a Saturday apply</b>	
<b>Sunday 25 December</b>	<b>The provisions for work on a public holiday apply</b>	<b>Any employee working on all three of these days will be entitled to a maximum of two public holiday and one "Sunday".</b>
<b>Monday 26 December</b>	<b>The provisions for work on a public holiday apply</b>	
<b>Tuesday 27 December</b>	<b>The provisions for work on a public holiday apply</b>	
<b>Sunday 1 January</b>	<b>The provisions for work on a public holiday apply</b>	<b>Except that any employee working on both of these days will be entitled to a maximum of one public holiday and one "Sunday".</b>
<b>Monday 2 January</b>	<b>The provisions for work on a public holiday apply</b>	

1. Staff will be entitled to the rate of pay which would normally apply to public holiday working.
2. Local partnerships are free to vary these provisions to meet local operational needs, so long as there are no more than three public holidays in the combined Christmas and New Year holiday period.

Pay circular (AfC) 3/2013: amendment number 29