



Specialist training and education

OH providers supporting NHS staff should contribute to the development of a sustainable specialist medical and nursing workforce.

All OH providers must have a plan for the training of new specialists either directly or through formal arrangements agreed with other providers. It is good practice for OH providers to have a specialist workforce development plan that describes career pathways.

In addition, OH providers should offer trainee doctors in key specialties the opportunity of a clinical attachment to an OH department as part of their training, where appropriate.



Key questions

- Have you identified and agreed the key clinical staff who will provide the service?
- What evidence is there that the OH professionals are suitable and appropriately qualified?
- What evidence is there of CPD for the OH staff?
- Who is the Responsible Officer for the doctors involved?
- How many nursing practice teachers are there?
- How many StR posts are there?

- What is the development plan for the OH staff?