



Using the levy transfer

As well as within the organisation, the levy can fund apprenticeships in outsourced organisations, or across an integrated care system (ICS). This supports skills development across the health and care system and positively impacts service delivery. By forecasting, organisations can anticipate their levy spending and allocate transfer funds to minimise the risk of unused funds.

The NHS Long Term Workforce Plan commits NHS England to work across government to ensure any changes to the NHS's apprenticeship funding approach are supported by and align with wider government policy. As part of this commitment, NHS England and the Department for Health and Social Care will work with the Department for Education to:

- Enable apprenticeship levy funds to be more easily transferred between employers in an ICS.
- Ensure that data on the use of apprenticeships in the NHS is more visible at national and local level.

Working collaboratively will help deliver a joined-up approach to apprenticeship funding that more effectively supports employers and systems to plan and deliver apprenticeships strategically.