



Retention results

In this briefing we share learning which will help organisations review and refresh their approach to staff retention. This will help support the NHS to provide high-quality care, reduce spending on agency staff and meet the aims outlined in the NHS Long Term Workforce Plan.

Improved retention will create a virtuous circle boosting overall workforce numbers, helping staff to stay and thrive, reduce pressure on staff and enabling organisations to provide better care.

Improved staff experience will:

- reinforce retention and lower turnover
- help foster positive organisational cultures
- assist in the expansion of staff numbers as envisaged in the NHS Long Term Workforce Plan
- help reduce spending on bank and agency staff
- support improved productivity
- free up management time
- enable staff to stay and thrive.