



# Provide staff with support to develop

**This guidance aims to help you create a local approach to staff engagement in the context of the wider workforce strategy for your organisation and its overall approach to staff experience.**



Giving staff support for learning and development to enable them to enhance their skills also has an indirect impact on engagement. Traditional models such as continuing professional development have been limited to clinical staff. Support for skills development should be open to all

staff.

By demonstrating commitment to staff in their professional development and growth, organisations can engender a deeper feeling of trust and connection leading to more positive responses in the NHS Staff Survey.

## Staff development pathways

The video below looks at how line managers can help to develop employees. This is part of a wider long read on the [NHS England website](#).

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## Developing employees

