



Provide improved health and wellbeing support

This guidance aims to help you create a local approach to staff engagement in the context of the wider workforce strategy for your organisation and its overall approach to staff experience.



Analysis of the NHS Staff Survey and People Pulse data suggests a strong link between health and wellbeing support for staff and levels of staff engagement.

Most organisations that have improved staff engagement have also improved support for health and wellbeing support.

Addressing inequalities in staff experience on issues such as bullying and harassment and violence has also been part of successful approaches.

NHS Employers health and wellbeing

You can find examples of action on health and well being can be found on our [health and wellbeing pages](#).