

# Annex 3: Pay bands and pay points on the second pay spine in England from 1 April 2005

**Table 9(a)**

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,494	11,494										
2	11,879	11,879	12,044									
3	12,209	12,209										
4	12,539	12,539	12,539									
5		12,924										
6		13,309	13,144									
7		13,694	13,694	13,914								
8		14,189	14,189									
9		14,739	14,739	14,739								
10			15,069									
11			15,509	15,289								
12			16,004	16,004								
13			16,389	16,389	16,389							
14				16,994	17,049							
15				17,598	17,598							
16				18,148								
17				18,698	18,698							
18				19,248	19,248	19,523						
19					19,798							

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
20					20,458	20,458						
21					21,118							
22					21,723	21,448						
23					22,328	22,328						
24					23,208	23,208	22,768					
25					24,198	24,198	24,198					
26						25,188						
27						26,068	25,628					
28						26,948	26,948					
29						27,828	27,828					
30						28,817	28,817					
31						30,247	30,247					
32							31,127	31,127				
33							32,117	32,117				
34							33,217	33,217				
35							34,372	34,372				
36							35,527	35,527	35,527			
37								36,957	36,957			
38								38,387	38,387			
39								40,036	40,036			
40								41,246	41,246	41,246		
41									43,336	43,336		
42									45,756	45,756		
43									48,176	48,176		
44									49,496	49,496	49,496	
45										51,695	51,695	
46										54,115	54,115	
47										57,745	57,745	

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
48										59,395	59,395	<i>59,395</i>
49											61,870	<i>61,870</i>
50											64,894	<i>64,894</i>
51											68,194	68,194
52											71,494	71,494
53												74,925
54												78,521
55												82,291
56												86,240

\*Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience. They are explained more fully in Section 46 available in archived copies of the Handbook on the web site of the NHS Employers organisation. Go to [www.nhsemployers.org](http://www.nhsemployers.org)