

Working with
Humber....

Hello:
from Humber
Staff
Rewards
and
Benefits





We are committed to recruiting the best people and developing our staff to help realise your potential.

We are committed to giving staff greater flexibility and the rewards and benefits that you want.

NHS Pension

A comprehensive and generous pension scheme

Health and Wellbeing

Take advantage of a number of health and fitness initiatives:

- Discounted gym membership
- Musculoskeletal quick referral scheme
- On site Health Checks for staff aged 40-74
- T'ai Chi Sessions
- Discounted rates on massage and reflexology
- Confidential counselling via Occupational Health
- Mindfulness and desktop yoga
- Staff Choir
- Trust HQ staff allotment
- Staff Charter

Travel

- Staff Car Parking
- Personal Car Lease Scheme
- Cycle to work Scheme.

Annual leave

- Up to 33 days annual leave

Childcare

- Salary sacrifice childcare voucher scheme

Flexible Working

Flexible working options are available to staff, including job share, part-time and annualised hours

Staff Benefits

Staff Benefits provide discounts offered by local restaurants and retailers on the high street and on-line

Staff lottery through our Health Stars Scheme

Reward and Recognition

We are committed to recognizing the amazing work of our staff. We hold Quarterly and Annual Staff Awards ceremony as well as an employee of the month award and Long Service Awards to celebrate the success and achievements of our staff.

In House Learning and Training

Access to a quality appraisal and a personal development plan. We run a range of in-house activities designed to allow staff to enhance personal skills and develop professional capabilities as well as research and development opportunities. Sponsorship is also available to attend College or University as well coaching and mentoring schemes

Developing Leaders

Staff looking to develop their management skills can take advantage of our Leadership Development Programme and can also access the NHS Leadership Academy.

Contact us:

HR and OD
Trust Headquarters
Willerby Hill
Beverley Road
Willerby
HU10 6ED

01482 301754

www.humber.nhs.uk

Join Us! We
would love to
hear from
you...

Be part of
our
journey