

Pay Circular (M&D) 5/2005

1 June 2005

To: All NHS Managers
Department of Health

Dear Colleague,

AMENDMENTS TO THE 2003 CONSULTANT CONTRACT (ENGLAND)

Summary

1. This pay circular notifies employers of changes to the 2003 consultant model contract (England) ("contract"). A link to the amended contract is given below.

Agreement

2. The Joint Negotiating Committee (Seniors) has approved amendments to the contract which are detailed below.

Amendments to the contract

3. Employers have indicated that the wording used in paragraphs 1 and 2 of the contract, and Schedule 1 of the 2003 consultant TCS is confusing. It has therefore been agreed that paragraphs 1 and 2, and Schedule 1 of the TCS should be amended. Amended paragraphs 1 and 2 have been incorporated into the TCS. Details of amendments to Schedule 1 of the TCS are recorded in PC(M&D)4/2005.

Record of Amendments

4. For ease of reference, all amendments which have been made to the contract since publication are collated in a record of amendments log. The log also records the Advance Letter, Pay Circular, or other reference under which amendments were issued.
5. Each amendment in the contract has been given a reference number which appears in the text as a superscript number at the end of each amendment i.e., 'the superscript shows you that wording in this paragraph has changed¹³'. The superscript number corresponds to the number assigned to the amendment in the record of amendments log. By doing this, the reader is notified that an amendment has been made to the TCS and is directed to the relevant section of the record of amendments log. A link to the record of amendments log is given below.

Action

6. Employers are not required to reissue an amended contract to those consultants who have transferred, or been appointed to the contract before 1 June 2005. However, employers are requested to make use of the amended contract document for all appointments from 1 June 2005. Employers are also asked to use the amended contract when a consultant undergoes a change of contractual terms i.e. moves to or from a part time contract.

Enquiries

7. Employees should direct personal enquiries to their employer.
8. Employers should direct enquiries to:
doctorsanddentistsenquiries@nhsemployers.org

Further copies

Copies of this circular can be downloaded from the NHS Employers website at the following web address:

http://www.nhsemployers.org/KeepingInTouch/publications_paycirculares.asp

A copy of the consultant contract can be downloaded from the NHS Employers website at the following web address:

http://www.nhsemployers.org/PayAndConditions/consultants_and_dental_consultants.asp

A copy of the Record of Amendments Log can be downloaded from the NHS Employers website at the following web address:

http://www.nhsemployers.org/PayAndConditions/consultants_and_dental_consultants.asp

A copy of the TCS can be downloaded from the NHS Employers website at the following web address:

http://www.nhsemployers.org/docs/terms_conditions_service.pdf

Copies of previous Advance Letters from 1995 onwards may also be obtained from the Department of Health website at:

www.dh.gov.uk/letters

Yours faithfully



Gill Bellord
Head of Pay and Negotiations
NHS Employers