The Armed Forces in the NHS

YOUR JOURNEY TO BECOMING A FORCES-FRIENDLY EMPLOYER

MAKE YOUR COMMITMENT PUBLIC
• Sign the Armed Forces Covenant.
• Work towards Employer Recognition Scheme awards.
• Pledge to Step into Health.

ENHANCE YOUR RECRUITMENT
• Enable the Armed Forces Identifier on applications.
• Partner with local units.
• Attend careers fairs.
• Offer insight days and placements.
• Educate recruiting managers.

CREATE A SUPPORTIVE WORK ENVIRONMENT
• Create an Armed Forces policy.
• Consider extra paid leave for reservists training commitments.
• Establish an internal staff network.
• Include information on supporting reservists at induction.

BUILD AN EXTERNAL NETWORK
• Network with other NHS organisations.
• Sign up to our mailing list.
• Link with local medical Armed Forces reserve units.
• Join us on social media.
• Link in with your local REED and RFCA*.

BECOME AN ARMED FORCES ADVOCATE
• Take part in Military March.
• Celebrate Reserves Day and Armed Forces Week.
• Show support to Armed Forces charities.

To find out more about supporting the Armed Forces Community within the NHS, visit: nhsemployers.org/armedforces

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* Reserve Forces and Cadets Association