YOUR FUTURE NURSES

The different routes to recruit your workforce.



Talent pool



Healthcare assistants Local school/college students Nursing associates Assistant practitioners Other existing staff Bridging programme participants

Entry requirements:

A Levels in related subjects or equivalent

Universities in England placed **5,000** more nursing applicants in 2020 than 2019

3 YEARS

(may be less with APEL)



YOUR REGISTERED NURSES

More than a 1/3 of the NHS's workforce is made up of support workers in band 1-4 roles.

Entry requirements:

GCSEs in English and Maths (A-C or 4-9) and local HEI requirements



NURSE DEGREE APPRENTICESHIP

4 YEARS

(may be less with APEL)

UP TO 20 MONTHS

INTERNATIONAL RECRUITMENT

3-12 months before arrival in UK followed

• International recruitment of a nurse is

by up to 8 months in a pre-registration role

approximately £8,000 - £10,000, depending

on agency fees and relocation package.

Talent pool

Fast-tracked health and care visa and

- Levy pays up to £27,000 training costs
- Part-time options available
- Salary and backfill investment required from employer.

UNIVERSITY DEGREE

- No salary cost to employer
- Places limited by employer and university capacity
- Individuals can access student ZYEARS finance

POSTGRADUATE

• No salary cost to employer

Limited number of places

Diploma and masters options



RETURN TO PRACTICE

- Funding support of up to £1,000 available
- **2.500 nurses** returned since 2014
- More than 40 programmes across the UK

Entry requirements:

Nursing degree/diploma



Entry requirements:

reduced cost

IELTS/OET and OSCE (currently non-applicable to EEA nationals)



Entry requirements:

A Levels in related subjects or equivalent



Talent pool

Healthcare assistants

Nursing associates Assistant practitioners

Other existing staff

BLENDED LEARNING DEGREE

• Starting from January 2021

Combines traditional and

Individuals can access

digital learning

student finance

Local school/college students

Bridging programme participants

Talent pool

BSc or BA in related subject

Entry requirements:



Graduates



Talent pool



Former qualified nurses

Registered nurses from non-UK countries



In 2020, nursing-related courses have seen a 17% rise in applicants. (We are the NHS: People Plan 2020/21)



Nurses, midwives and nursing associates on the NMC register grew by 7,909 from April to September 2020 (NMC 2020)



There are nearly 725,000 people on the NMC register.

(NMC 2020)

