WHEN IS CORONAVIRUS/COVID-19 RIDDOR REPORTABLE?

If something happens at work which results in (or could result in) the release or escape of coronavirus*

Report as a Dangerous Occurrence - regulation 7, Schedule 2 – Section 10 on legislation.gov.uk

Member of staff dies as a result of COVID-19

Has a registered medical practitioner confirmed COVID-19 / Coronavirus as the likely cause of death

No

Is there reasonable evidence** suggesting that a work-related exposure to coronavirus was the likely cause of death.

Yes

Report as a Work Related Fatality - Regulation 6 (2) on legislation.gov.uk

No

Not RIDDOR reportable for COVID-19 / Coronavirus

Member of staff tests positive for COVID-19

Is there reasonable evidence** suggesting that a work-related exposure was the likely cause of the member of staff contracting COVID-19.

Yes

Report as Cases of disease: exposure to a biological agent - Regulation 9 (b) on legislation.gov.uk

No

Not RIDDOR reportable for COVID-19 / Coronavirus

* A laboratory worker accidentally smashes a vial containing coronavirus on the floor (i.e. outside of a microbiological safety cabinet), leading to people being exposed.

** For further guidance on making a judgement and using reasonable evidence please refer to the Health and Safety Executive website.