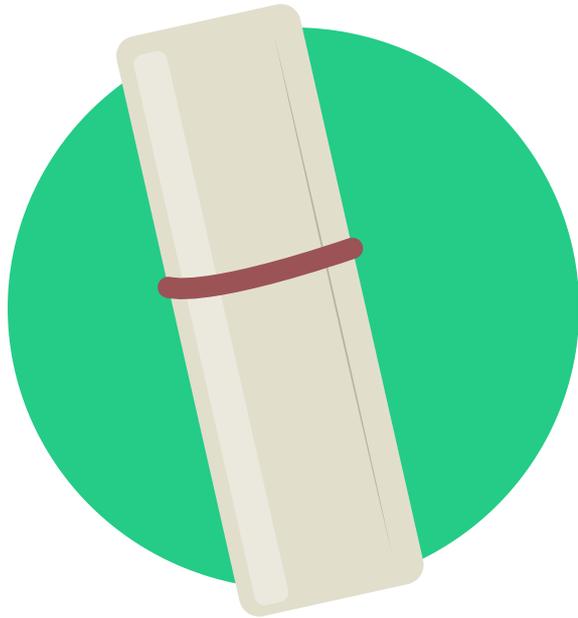


Your future midwives

Routes to employment





Route time: 3 years

Direct entry

- No salary cost to employer
- Places limited by employer and university capacity
- Individuals can access student finance

Talent pool

- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff
- School leavers
- Mature students

Entry requirements

- Dependant on higher education institution's stipulations.



Post initial registration as an adult nurse

- No salary cost to employer
- Limited number of places

Talent pool

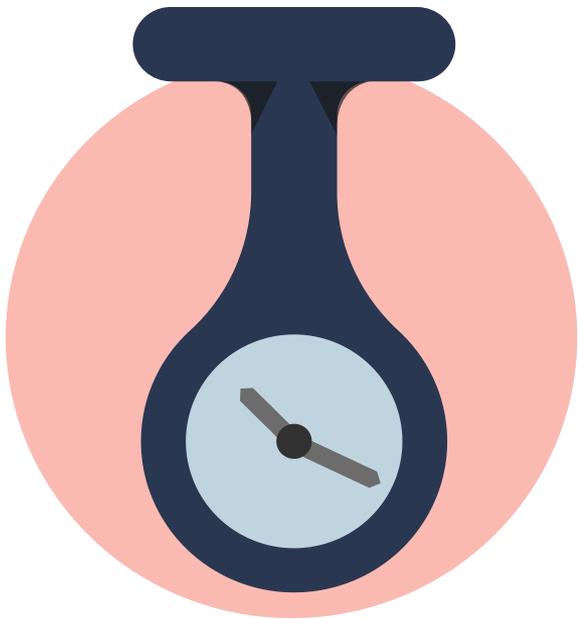
- Registered adult nurses

Route time: 20 months - 2 years



Entry requirements

- Dependant on higher education institution's stipulations.



Route time: up to 6 months



Return to practise

- Programmes across England

Talent pool

- Midwives not live on the NMC register



Route time: up to 18 months



International recruitment

International recruitment can take up to 18 months or more. It typically takes between six to ten months for a midwife to arrive in the UK. This can then be followed by up to eight months in a pre-registration role.

Talent pool

- On a live register as a midwife in their own country

Entry requirements

The NMC overseas registration process requires applicants to complete a practical test of competence called the observed structured clinical exam (OSCE), a computer based test and evidence proof of an accepted English language test before they can legally practice as a midwife.



Route time: 3 years



A shortened programme is available for registered adult nurses which takes 20 months to complete.

Blended learning degree

- Starting from March 2022
- Combines face-to-face and digital learning
- Individuals can access student finance

Talent pool

- Nurses
- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff

Entry requirements

- Dependant on higher education institution's stipulations.



Route time: 4 years



A shortened programme is available for registered adult nurses which takes 20 months to complete.

Midwifery degree apprenticeship

- Levy pays up to £27,000 training costs
- Salary and backfill investment required from employer

Talent pool

- Nurses
- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff

Entry requirements

- GCSEs in English and Maths (A-C or 4-9) and local HEI requirements.