Novice to Expert - Development Pathways 2020/2023

1-5 Weeks	Completes Fundamental Competencies
3-4 Months	Completes RCN Level 1 Competencies
6 Months	
9 Months	
12 Months	
18-24 Months	Completes RCN Level 2 Competencies
24-48 Months	Completes Level 7 Practitioner Competencies

Meet Team Leader & PDN:
Objectives of supernumerary period

Starts 18-month Preceptorship Programme
Completes Fundamental Competencies: Drug Administration/NBLS/PBLS

Completes 4-day Emergency Care Essentials Course (Includes NiV, Cardiac, Trauma & Medications Management)

Gains extensive experience in Majors area
(Completing ANTT IV / Cannulation / BCs Competence)

Attends Forums & Preceptor Workshops
Three-Month Review Meeting with TL

1-day Minor Injury Skills / Plastering Workshop

Major Trauma Skills BSL

Cardiac BSL

Acute Medicine BSL

Respiratory BSL

1. Initial Assessment Course
Completes RCN Emergency Level 1
2. Minor Injury Skills Treatments Investigations Course
3. Children's ED Rotation

Major Incident & CBRN Training

Reproductive Medicine BSL

Initial Assessment Competencies
Patient Group Direction Competences

Paediatric BSL

Begins Supervising Students
Supporting Others
(Practice Assessor)

Interlinks with CN/Band 6 CPD 1

Evidence Based Emergency Care BSc / MSc

CN/Band 6 CPD 2

Link Role
Auditing Clinical Practice

6-Month Consolidation Period
Practitioner Skill Development

Emergency Practitioner MSc
Job Plan: Focused Scope of Practice

MFT Cardiac BSc

MSc/BSc Leadership

NMP - ACP MSc
JP: Broad Scope - Development Pathway

Protected CPD

Cliff Evans
September 2021