Routes into the NHS

Routes to support your traditional talent pipelines and workforce supply. Many of the routes can work together or be a step to another one.





Employability Programmes

- 4-13 week training programmes, including a work placement, aimed at specific people such as unemployed.
- Free Prince's Trust programmes can support young people aged 16-30 years old into entry level roles and apprenticeships.



NHS Workforce



Apprenticeships

- The apprenticeship levy can be used to train anyone aged 16 and over, including new and existing workforce.
- A variety of clinical and non-clinical apprenticeships available from levels 2-8.



Work Experience

- Hands on experience for anyone looking to move into a career in health.
- Can be placed in clinical (over 14s) and non-clinical settings.



T Levels

- An education option for 16-19 year-olds which includes a mandatory industry placement.
- Designed with employers to provide more workplace focused skills.



Supported Internships

- For 16-24 year-olds with learning difficulties, disabilities or autism, for up to 1 year.
- Builds core skills and confidence to move into paid work.



Return to Practice

- 1-12 month programmes for previously registered professionals.
- Updates skills and knowledge in order to return to practice.



Traineeships

- Programmes for 16-24 year-olds not in education which last upto 6 months and include a work placement.
- Programmes last between 100-240 hours.



International Recruitment

- Process of supporting experienced overseas staff to join the workforce.
- Candidates will need to obtain professional registration and language competence based on their role for working in the UK.