Key messages for staff about changes to NHS Pension Scheme member contributions

Employers should communicate these four key messages to staff to raise awareness of the changes being implemented from 1 October 2022.

1. The amount you pay into the NHS Pension Scheme may change from 1 October 2022.

2. Your monthly take-home pay may be affected by these changes.

3. Your employer will continue to contribute 20.6 per cent of your pensionable earnings towards your pension each month.

4. The amount of pension you’ll receive in retirement will not be affected by these changes.

More detailed information about each of these key messages can be found on the NHS Employers website. Employers can also use the poster and videos on the NHS Employers website to help promote the value of being a member of the NHS Pension Scheme to staff.