

NHS Pension Scheme member contribution rates

New contribution rates from 1 October 2022



Tier	Pensionable pay	Phase 1 - contribution rate from 1 October 2022 based on actual pensionable pay	Phase 2* - contribution rate based on actual pensionable pay
1	£0 to £13,246	5.1%	5.2%
2	£13,247 to £16,831	5.7%	6.5%
3	£16,832 to £22,878	6.1%	6.5%
4	£22,879 to £23,948	6.8%	6.5%
5	£23,949 to £28,223	7.7%	8.3%
6	£28,224 to £29,179	8.8%	8.3%
7	£29,180 to £43,805	9.8%	9.8%
8	£43,806 to £49,245	10.0%	10.7%
9	£49,246 to £56,163	11.6%	10.7%
10	£56,164 to £72,030	12.5%	12.5%
11	£72,031 and above	13.5%	12.5%

*These rates will be implemented in 2023. The exact implementation date is still to be confirmed. Further information about these changes can be found on the [NHS Employers website](#).