



The Wellbeing Hospital

The Royal Orthopaedic Hospital

To nurture a connected culture of belonging where we bring our authentic selves to work, and visitors experience an inclusive environment, ready to meet their needs.



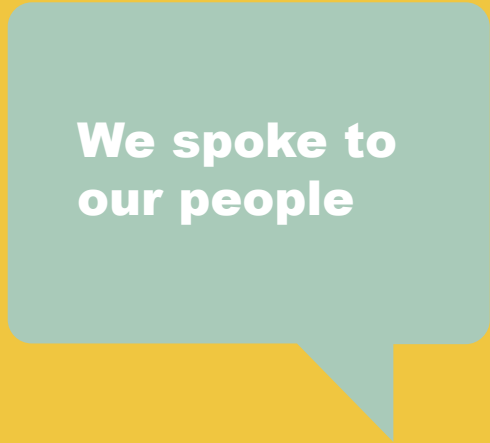


Starting our journey

It began with a passion for change from a new CEO...



We spoke to our people



We looked at what others did



We were challenged...

“You can’t *yoga* your way out of this”



“People are *everything*. How do we put people first and create a ‘wellbeing hospital’? And what does that even look like?”



First choice for orthopaedic care
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NHS
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Orthopaedic Hospital
NHS Foundation Trust

Making change happen

...and then COVID





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What wellbeing looks here



Dedicated spaces



THANK YOU TO OUR AMAZING TEAM!
HAVE A FREE DAY OFF ON US; IT'S A WELLBEING DAY TO DO SOMETHING THAT MAKES YOU HAPPY!



Practical help with the cost of living



People-led change



Environments that support people



A full programme of activities, resources, communication and support



Health and Wellbeing Champions



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What we have achieved

Measurable change

Top 10
'I feel safe and healthy'

Top 5
'I recommend ROH as a place to work'

Top quartile
'I feel involved on deciding on changes'

Inpatient Survey Results!

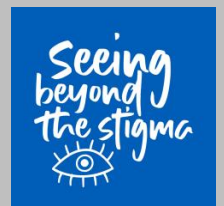
Accreditation and kitemarks



Top in the NHS,
15th overall



Awards and recognition





The difference it makes to people

Falon

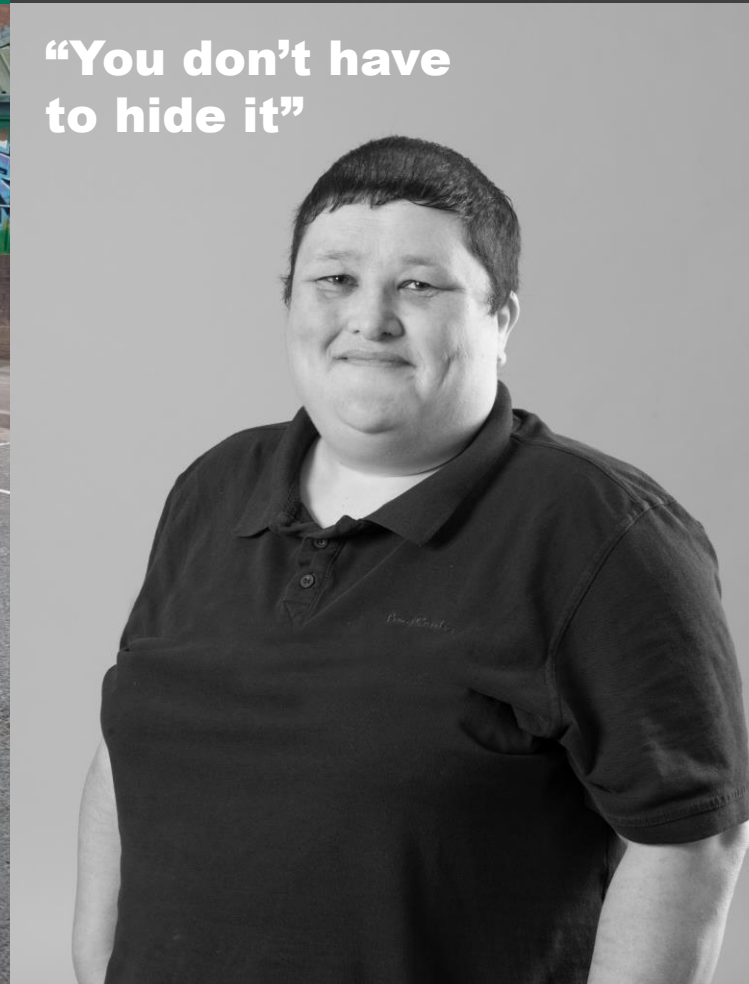


Wayne



“A safe space just to be you”

Vickie



“You don’t have to hide it”

Gavin





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We're not standing still..



An eye on culture



Supporting financial wellbeing



Recruiting and retaining our people



Sharing our work with others...

That's why we want to win this award! So we can help drive improvement across the NHS, at a time when it needs it most.

**JOIN THE
MANKIND NETWORK**

MANKIND IS A NEW NETWORK AT ROH. MANKIND WILL CHAMPION MEN'S HEALTH & WELLBEING.



TO FIND OUT MORE, VISIT THE ROH HUB OR EMAIL [ROH.COMMS@NHS.NET](mailto:roh.comms@nhs.net)