

NHS Terms and Conditions 2023 (Agenda for Change)

Interim pay bands and pay points from 1 April 2023 (England) pending the 2023/24 pay award



Band 1*	£20,669 [†]				
	Entry	Years until eligible for pay progression	Top		
Band 2	£20,669 [†]	2	£21,318		
Band 3	£21,730	2	£23,177		
Band 4	£23,949	3	£26,282		
	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£27,055	2	£29,180	2	£32,934
Band 6	£33,706	2	£35,572	3	£40,588
Band 7	£41,659	2	£43,806	3	£47,672
	Entry	Years until eligible for pay progression	Top		
Band 8a	£48,526 ^{**}	5	£54,619		
Band 8b	£56,164 ^{**}	5	£65,262		
Band 8c	£67,064 ^{**}	5	£77,274		
Band 8d	£79,592 ^{**}	5	£91,787		
Band 9	£95,135 ^{**}	5	£109,475		

* Band 1 closed to new entrants

** Consolidated payment continues to apply to those eligible as at 31 March 2021. See [Annex 2](#), table 10(a)

[†] Pay has been increased for the closed band 1 and the entry point of band 2 from 1 April 2023. This is an advance on the 2023/24 pay award.