Supporting our NHS people with the rising cost of living

Aims:
- Ideas & approaches to support staff with the rising cost of living
- Create a supportive community of people
- Explore & learn at longer term strategic impacts & their sustainability
- What can I actually do?
- What can I test?

Change in mind-set:
- Long-term
  - In work progression
  - Financial education & wellbeing
  - Tackling the stigma around money
  - Sustainable reward
-短期
  - Freebies, discounts & vouchers
  - Short-term financial solutions
  - Subsidised food

Enablers:
- Communication & reach (e.g. digital inclusion)
- Training & upskilling line managers
- Recognising resources & funding to meet priorities

Scenarios:
- Childcare cost & flexible working
- Stigma & financial wellbeing

Themes we’ve heard:
- Decisions based on staff feedback
- Our model is changing, so roles need to too
- Careers, resilience & back-up care

Have the courage to change what can be changed

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