



Pay offer – NHS Terms and Conditions of Service

The NHS Staff Council trade unions have consulted with their members on the [offer](#) that was made by the government on 16 March 2023 for staff employed on the NHS Terms and Conditions of Service (Agenda for Change).

This offer included:

- An additional non-consolidated pay award for 2022/23
- A consolidated pay award for 2023/24
- A series of non-pay measures to support the NHS workforce.

At the NHS Staff Council meeting held on 2 May 2023, the Agenda for Change trade unions confirmed the outcome of their individual ballots and recommended that the pay offer made by the government should be implemented. Employer representatives of the NHS Staff Council noted the ballot outcomes, and endorsed the recommendation made by trade unions.

The NHS Staff Council jointly requested that the government confirms that the pay aspects of the offer for both 2022/23 and 2023/24 can be implemented by employers as soon as possible. We also set out a joint expectation that the NHS Pay Review Body pay-setting process will be set aside for 2023/24.

Subject to the confirmation of the government's decision to implement the pay offer, the NHS Staff Council agreed to work in partnership to implement the additional non-pay elements of the offer that had previously been identified as being within its remit.

We await confirmation from the government on the arrangements and timetables for implementation of this offer.



Sara Gorton, Staff Side co-chair



Oonagh Monkhouse, Employer Side co-chair

2 May 2023