

This poster shows a breakdown of the pay that eligible **bands 1 and 2** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Band 1 (closed to new entrants)

Pay increase to **£22,383**

In June 2023, your basic pay will increase by **£2,113** (10.4%) compared to last year, giving you a new base salary of **£22,383**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

Your salary increase is backdated to 1 April 2023, meaning you will receive a total of £352* in back pay for April and May.

You have already received £66* of this from your interim salary increase on 1 April 2023, and you will receive a further **£285*** in June.

Additional one-off payments of **£1,655**

In addition to pay already received from last year, you will receive a 2% payment of **£405** and a 6.2% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,655***.

Band 2 - entry step point

Pay increase to **£22,383**

In June 2023, your basic pay will increase by **£2,113** (10.4%) compared to last year, giving you a new base salary of **£22,383**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

Your salary increase is backdated to 1 April 2023, meaning you will receive a total of £352* in back pay for April and May.

You have already received £66* of this from your interim salary increase on 1 April 2023, and you will receive a further **£285*** in June.

Additional one-off payments of **£1,655***

In addition to pay already received from last year, you will receive a 2% payment of **£405** and a 6.2% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,655***.

Band 2 - top step point

Pay increase to **£22,383**

In June 2023, your basic pay will increase by **£1,065** (5%), giving you a new base salary of **£22,383**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£177*** in June to cover the increase for April and May.

Additional one-off payments of **£1,676***

In addition to pay already received from last year, you will receive a 2% payment of **£426** and a 5.9% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,676***.

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 3** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£22,816**

In June 2023, your basic pay will increase by **£1,086** (5%) giving you a new base salary of **£22,816**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£181*** in June to cover the increase for April and May.

Additional one-off payments of **£1,685***

In addition to pay already received from last year, you will receive a 2% payment of **£435** and a 5.8% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,685***.

Top step point

Pay increase to **£24,336**

In June 2023, your basic pay will increase by **£1,159** (5%), giving you a new base salary of **£24,336**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£193*** in June to cover the increase for April and May.

Additional one-off payments of **£1,714***

In addition to pay already received from last year, you will receive a 2% payment of **£464** and a 5.4% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,714***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 4** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£25,147**

In June 2023, your basic pay will increase by **£1,198** (5%), giving you a new base salary of **£25,147**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£199*** in June to cover the increase for April and May.

Additional one-off payments of **£1,729***

In addition to pay already received from last year, you will receive a 2% payment of **£479** and a 5.2% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,729***.

Top step point

Pay increase to **£27,596**

In June 2023, your basic pay will increase by **£1,314** (5%), giving you a new base salary of **£27,596**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£219*** in June to cover the increase for April and May.

Additional one-off payments of **£1,776***

In addition to pay already received from last year, you will receive a 2% payment of **£526** and a 4.8% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,776***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 5** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£28,407**

In June 2023, your basic pay will increase by **£1,352** (5%) giving you a new base salary of **£28,407**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£225*** in June to cover the increase for April and May.

Additional one-off payments of **£1,891***

In addition to pay already received from last year, you will receive a 2% payment of **£541** and a 5% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£1,891***.

Intermediate step point

Pay increase to **£30,639**

In June 2023, your basic pay will increase by **£1,459** (5%), giving you a new base salary of **£30,639**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£243*** in June to cover the increase for April and May.

Additional one-off payments of **£1,934***

In addition to pay already received from last year, you will receive a 2% payment of **£584** and a 4.6% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£1,934***.

Top step point

Pay increase to **£34,581**

In June 2023, your basic pay will increase by **£1,647** (5%), giving you a new base salary of **£34,581**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£274*** in June to cover the increase for April and May.

Additional one-off payments of **£2,009***

In addition to pay already received from last year, you will receive a 2% payment of **£659** and a 4.1% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,009***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 6** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£35,392**

In June 2023, your basic pay will increase by **£1,686** (5%), giving you a new base salary of **£35,392**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£281*** in June to cover the increase for April and May.

Additional one-off payments of **£2,024***

In addition to pay already received from last year, you will receive a 2% payment of **£674** and a 4% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,024***.

Intermediate step point

Pay increase to **£37,350**

In June 2023, your basic pay will increase by **£1,778** (5%), giving you a new base salary of **£37,350**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£296*** in June to cover the increase for April and May.

Additional one-off payments of **£2,061***

In addition to pay already received from last year, you will receive a 2% payment of **£711** and a 3.8% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,061***.

Top step point

Pay increase to **£42,618**

In June 2023, your basic pay will increase by **£2,030** (5%), giving you a new base salary of **£42,618**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£338*** in June to cover the increase for April and May.

Additional one-off payments of **£2,162***

In addition to pay already received from last year, you will receive a 2% payment of **£812** and a 3.3% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,162***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

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This poster shows a breakdown of the pay that eligible **band 7** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£43,742**

In June 2023, your basic pay will increase by **£2,083** (5%), giving you a new base salary of **£43,742**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£347*** in June to cover the increase for April and May.

Additional one-off payments of **£2,183***

In addition to pay already received from last year, you will receive a 2% payment of **£833** and a 3.2% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,183***.

Intermediate step point

Pay increase to **£45,996**

In June 2023, your basic pay will increase by **£2,190** (5%), giving you a new base salary of **£45,996**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£365*** in June to cover the increase for April and May.

Additional one-off payments of **£2,226***

In addition to pay already received from last year, you will receive a 2% payment of **£876** and a 3.1% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,226***.

Top step point

Pay increase to **£50,056**

In June 2023, your basic pay will increase by **£2,384** (5%), giving you a new base salary of **£50,056**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£397*** in June to cover the increase for April and May.

Additional one-off payments of **£2,303***

In addition to pay already received from last year, you will receive a 2% payment of **£953** and a 2.8% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,303***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

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This poster shows a breakdown of the pay that eligible **band 8a** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£50,952**

In June 2023, your basic pay will increase by **£2,426** (5%), giving you a new base salary of **£50,952**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£404*** in June to cover the increase for April and May.

Additional one-off payments of **£2,321***

In addition to pay already received from last year, you will receive a 2% payment of **£971** and a 2.8% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,321***.

Top step point

Pay increase to **£57,349**

In June 2023, your basic pay will increase by **£2,730** (5%), giving you a new base salary of **£57,349**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£455*** in June to cover the increase for April and May.

Additional one-off payments of **£2,442***

In addition to pay already received from last year, you will receive a 2% payment of **£1,092** and a 2.5% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,442***.

Please note: From 31 March 2023, the band 8 and 9 consolidated payments relating to the 2018 framework agreement are no longer applicable. Any payments already made for this during April and May will be reversed in June 2023.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

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This poster shows a breakdown of the pay that eligible **band 8b** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£58,972**

In June 2023, your basic pay will increase by **£2,808** (5%), giving you a new base salary of **£58,972**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£468*** in June to cover the increase for April and May.

Additional one-off payments of **£2,573***

In addition to pay already received from last year, you will receive a 2% payment of **£1,123** and a 2.6% 'backlog bonus' of **£1,450**.

Your additional one-off payments in June 2023, before deductions, will total **£2,573***.

Top step point

Pay increase to **£68,525**

In June 2023, your basic pay will increase by **£3,263** (5%), giving you a new base salary of **£68,525**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£543*** in June to cover the increase for April and May.

Additional one-off payments of **£2,755***

In addition to pay already received from last year, you will receive a 2% payment of **£1,305** and a 2.2% 'backlog bonus' of **£1,450**.

Your additional one-off payments in June 2023, before deductions, will total **£2,755***.

Please note: From 31 March 2023, the band 8 and 9 consolidated payments relating to the 2018 framework agreement are no longer applicable. Any payments already made for this during April and May will be reversed in June 2023.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 8c** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£70,417**

In June 2023, your basic pay will increase by **£3,353** (5%), giving you a new base salary of **£70,417**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£558*** in June to cover the increase for April and May.

Additional one-off payments of **£2,791***

In addition to pay already received from last year, you will receive a 2% payment of **£1,341** and a 2.2% 'backlog bonus' of **£1,450**.

Your additional one-off payments in June 2023, before deductions, will total **£2,791***.

Top step point

Pay increase to **£81,138**

In June 2023, your basic pay will increase by **£3,864** (5%), giving you a new base salary of **£81,138**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£644*** in June to cover the increase for April and May.

Additional one-off payments of **£2,995***

In addition to pay already received from last year, you will receive a 2% payment of **£1,545** and a 1.9% 'backlog bonus' of **£1,450**.

Your additional one-off payments in June 2023, before deductions, will total **£2,995***.

Please note: From 31 March 2023, the band 8 and 9 consolidated payments relating to the 2018 framework agreement are no longer applicable. Any payments already made for this during April and May will be reversed in June 2023.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 8d** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£83,571**

In June 2023, your basic pay will increase by **£3,979** (5%), giving you a new base salary of **£83,571**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£663*** in June to cover the increase for April and May.

Additional one-off payments of **£3,142***

In addition to pay already received from last year, you will receive a 2% payment of **£1,592** and a 1.9% 'backlog bonus' of **£1,550**.

Your additional one-off payments in June 2023, before deductions, will total **£3,142***.

Top step point

Pay increase to **£96,376**

In June 2023, your basic pay will increase by **£4,589** (5%), giving you a new base salary of **£96,376**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£764*** in June to cover the increase for April and May.

Additional one-off payments of **£3,386***

In addition to pay already received from last year, you will receive a 2% payment of **£1,836** and a 1.7% 'backlog bonus' of **£1,550**.

Your additional one-off payments in June 2023, before deductions, will total **£3,386***.

Please note: From 31 March 2023, the band 8 and 9 consolidated payments relating to the 2018 framework agreement are no longer applicable. Any payments already made for this during April and May will be reversed in June 2023.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.

This poster shows a breakdown of the pay that eligible **band 9** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£99,891**

In June 2023, your basic pay will increase by **£4,756** (5%), giving you a new base salary of **£99,891**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£792*** in June to cover the increase for April and May.

Additional one-off payments of **£3,503***

In addition to pay already received from last year, you will receive a 2% payment of **£1,903** and a 1.7% 'backlog bonus' of **£1,600**.

Your additional one-off payments in June 2023, before deductions, will total **£3,503***.

Top step point

Pay increase to **£114,949**

In June 2023, your basic pay will increase by **£5,474** (5%), giving you a new base salary of **£114,949**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£912*** in June to cover the increase for April and May.

Additional one-off payments of **£3,789***

In addition to pay already received from last year, you will receive a 2% payment of **£2,189** and a 1.5% 'backlog bonus' of **£1,600**.

Your additional one-off payments in June 2023, before deductions, will total **£3,789***.

Please note: From 31 March 2023, the band 8 and 9 consolidated payments relating to the 2018 framework agreement are no longer applicable. Any payments already made for this during April and May will be reversed in June 2023.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.