

This poster shows a breakdown of the pay that eligible **bands 1 and 2** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Band 1 (closed to new entrants)

Pay increase to **£22,383**

In June 2023, your basic pay will increase by **£2,113** (10.4%) compared to last year, giving you a new base salary of **£22,383**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

Your salary increase is backdated to 1 April 2023, meaning you will receive a total of £352* in back pay for April and May.

You have already received £66* of this from your interim salary increase on 1 April 2023, and you will receive a further **£285*** in June.

Additional one-off payments of **£1,655**

In addition to pay already received from last year, you will receive a 2% payment of **£405** and a 6.2% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,655***.

Band 2 - entry step point

Pay increase to **£22,383**

In June 2023, your basic pay will increase by **£2,113** (10.4%) compared to last year, giving you a new base salary of **£22,383**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

Your salary increase is backdated to 1 April 2023, meaning you will receive a total of £352* in back pay for April and May.

You have already received £66* of this from your interim salary increase on 1 April 2023, and you will receive a further **£285*** in June.

Additional one-off payments of **£1,655***

In addition to pay already received from last year, you will receive a 2% payment of **£405** and a 6.2% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,655***.

Band 2 - top step point

Pay increase to **£22,383**

In June 2023, your basic pay will increase by **£1,065** (5%), giving you a new base salary of **£22,383**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£177*** in June to cover the increase for April and May.

Additional one-off payments of **£1,676***

In addition to pay already received from last year, you will receive a 2% payment of **£426** and a 5.9% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,676***.

*This number has been rounded down to the nearest £.