

This poster shows a breakdown of the pay that eligible **band 4** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£25,147**

In June 2023, your basic pay will increase by **£1,198** (5%), giving you a new base salary of **£25,147**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£199*** in June to cover the increase for April and May.

Additional one-off payments of **£1,729***

In addition to pay already received from last year, you will receive a 2% payment of **£479** and a 5.2% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,729***.

Top step point

Pay increase to **£27,596**

In June 2023, your basic pay will increase by **£1,314** (5%), giving you a new base salary of **£27,596**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£219*** in June to cover the increase for April and May.

Additional one-off payments of **£1,776***

In addition to pay already received from last year, you will receive a 2% payment of **£526** and a 4.8% 'backlog bonus' of **£1,250**.

Your additional one-off payments in June 2023, before deductions, will total **£1,776***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.