

This poster shows a breakdown of the pay that eligible **band 5** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£28,407**

In June 2023, your basic pay will increase by **£1,352** (5%) giving you a new base salary of **£28,407**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£225*** in June to cover the increase for April and May.

Additional one-off payments of **£1,891***

In addition to pay already received from last year, you will receive a 2% payment of **£541** and a 5% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£1,891***.

Intermediate step point

Pay increase to **£30,639**

In June 2023, your basic pay will increase by **£1,459** (5%), giving you a new base salary of **£30,639**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£243*** in June to cover the increase for April and May.

Additional one-off payments of **£1,934***

In addition to pay already received from last year, you will receive a 2% payment of **£584** and a 4.6% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£1,934***.

Top step point

Pay increase to **£34,581**

In June 2023, your basic pay will increase by **£1,647** (5%), giving you a new base salary of **£34,581**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£274*** in June to cover the increase for April and May.

Additional one-off payments of **£2,009***

In addition to pay already received from last year, you will receive a 2% payment of **£659** and a 4.1% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,009***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.