

This poster shows a breakdown of the pay that eligible **band 8a** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

### Entry step point

#### Pay increase to **£50,952**

In June 2023, your basic pay will increase by **£2,426** (5%), giving you a new base salary of **£50,952**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£404\*** in June to cover the increase for April and May.

#### Additional one-off payments of **£2,321\***

In addition to pay already received from last year, you will receive a 2% payment of **£971** and a 2.8% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,321\***.

### Top step point

#### Pay increase to **£57,349**

In June 2023, your basic pay will increase by **£2,730** (5%), giving you a new base salary of **£57,349**.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£455\*** in June to cover the increase for April and May.

#### Additional one-off payments of **£2,442\***

In addition to pay already received from last year, you will receive a 2% payment of **£1,092** and a 2.5% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,442\***.

**Please note:** From 31 March 2023, the band 8 and 9 consolidated payments relating to the 2018 framework agreement are no longer applicable. Any payments already made for this during April and May will be reversed in June 2023.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

\*This number has been rounded down to the nearest £.