

Medical & Dental Pay Award 1 April 2023: Key points to note

These slides give a summary of the 2023/24 pay award to medical and dental staff and its effect on basic pay for the following paycales:

- Doctors and dentists in postgraduate training
- Consultants
- SAS doctors on the 2021 contracts
- SAS doctors on the closed 2008 contracts
- Salaried dentists
- Salaried GPs

All values shown are full-time equivalent basic pay and should be pro-rated for those working part-time

Full details of the pay award, including the rates for allowances and supplements and the uplifted rates for other closed paycales, are set out in [Pay Circular \(Medical & Dental\) 4/2023](#).

Summary of Medical & Dental 23/24 Pay Award

Doctors and dentists in postgraduate training

- 6% pay award plus additional consolidated increase of £1,250 to each pay point.

Consultants

- 6% pay award
 - Increase in basic pay by between £5,302 to £7,148

SAS (2021 Contracts)

- Last year of [Framework Agreement](#)
- An additional 3% on top of agreed Framework deal
 - Specialty Doctors – Total increase in basic pay by between £1,763 and £7,039 (3% to 9%)
 - Specialist Doctors – Total increase in basic pay by between £3,252 and £3,691 (4%)

SAS (2008 Contracts, CLOSED)

- 6% pay award
 - Specialty Doctors - Increase in basic pay by between £2,658 and £4,957
 - Associate Specialist Doctors - Increase in basic pay by between £3,726 and £6,135

Salaried Dentists

- 6% pay award - Increase in basic pay by between £2,698 and £5,769

Salaried GPs

- 6% pay award to the minimum and maximum of the payscale

Doctors and Dentists in postgraduate training

- 6% pay award
 - Equivalent to between £1,764 to £3,504
- Further additional increase of £1,250
 - Equates to between 2% and 4% of current basic pay
- Overall increase in basic pay by between £3,014 and £4,754 (8.1% to 10.3%)

		23/24 Consolidated payments						
		22/23 Basic Pay	6% Pay award	£1,250 additional consolidated increase	Total		New 23/24 Basic Pay	
Grade	Nodal point	£	£	%	£	%	£	
Foundation Doctor Year 1	1	29,384	1,764	4.3%	3,014	10.3%	32,398	
Foundation Doctor Year 2	2	34,012	2,041	3.7%	3,291	9.7%	37,303	
Core Training / Specialty Training	3	40,257	2,416	3.1%	3,666	9.1%	43,923	
	4	51,017	3,062	2.5%	4,312	8.5%	55,329	
	5	58,398	3,504	2.1%	4,754	8.1%	63,152	

This table covers the following stages of training

- FY1 / FY2
- CT1 / CT2 / CT3 / CT4
- ST1 / ST2 / ST3 / ST4 / ST5 / ST6 / ST7 / ST8

Consultants (2003 Contract)

Consultants

- 6% Pay Award
 - Increase in basic pay by between £5,302 to £7,148

		22/23 Basic Pay	6 % increase to each pay point	23/24 Basic Pay
Grade	Years completed as a consultant	£	£	£
Consultants	0	88,364	5,302	93,666
	1	91,131	5,468	96,599
	2	93,898	5,634	99,532
	3	96,665	5,800	102,465
	4	99,425	5,965	105,390
	5	99,425	5,965	105,390
	6	99,425	5,965	105,390
	7	99,425	5,965	105,390
	8	99,425	5,965	105,390
	9	105,996	6,360	112,356
	10	105,996	6,360	112,356
	11	105,996	6,360	112,356
	12	105,996	6,360	112,356
	13	105,996	6,360	112,356
	14	112,569	6,754	119,323
	15	112,569	6,754	119,323
	16	112,569	6,754	119,323
	17	112,569	6,754	119,323
	18	112,569	6,754	119,323
	19	119,133	7,148	126,281

SAS – Specialist Doctor (2021 Contract)

- Last year of [Framework Agreement](#)
- An additional 3% on top of agreed framework deal
 - Specialist Doctors - Increase in basic pay by between £3,252 and £3,691 (4.0%)

		23/24 Consolidated payments							
		22/23 Basic Pay	Final Year of multiyear deal		3% increase to each pay point		Total		New 23/24 Basic Pay
Grade	Years of Experience	£	£		%	£	%	£	£
Specialist Doctor 2021 MC70	0	80,693	1.0%	807	3.0%	2,445	4.0%	3,252	83,945
	1	80,693	1.0%	807	3.0%	2,445	4.0%	3,252	83,945
	2	80,693	1.0%	807	3.0%	2,445	4.0%	3,252	83,945
	3	86,139	1.0%	861	3.0%	2,610	4.0%	3,471	89,610
	4	86,139	1.0%	861	3.0%	2,610	4.0%	3,471	89,610
	5	86,139	1.0%	861	3.0%	2,610	4.0%	3,471	89,610
	6	91,584	1.0%	916	3.0%	2,775	4.0%	3,691	95,275

SAS – Specialty Doctor 2021

- Last year of [Framework Agreement](#)
- An additional 3% on top of agreed Framework deal
 - Specialty Doctors - Increase in basic pay by between £1,763 and £7,039 (3.0% to 9.3%)

Grade	Years of Experience	23/24 Consolidated payments							
		22/23 Basic Pay	Final Year of multiyear deal		3% increase to each pay point		Total		New 23/24 Basic Pay
		£	£		%	£	%	£	£
Specialty Doctor 2021 MC75	0	50,373	1.2%	627	3.0%	1,530	4.3%	2,157	52,530
	1	50,373	1.2%	627	3.0%	1,530	4.3%	2,157	52,530
	2	50,373	1.2%	627	3.0%	1,530	4.3%	2,157	52,530
	3	56,906	3.3%	1,850	3.0%	1,763	6.3%	3,613	60,519
	4	56,906	3.3%	1,850	3.0%	1,763	6.3%	3,613	60,519
	5	58,756	0.0%	0	3.0%	1,763	3.0%	1,763	60,519
	6	64,237	2.0%	1,263	3.0%	1,965	5.0%	3,228	67,465
	7	64,237	2.0%	1,263	3.0%	1,965	5.0%	3,228	67,465
	8	64,237	2.0%	1,263	3.0%	1,965	5.0%	3,228	67,465
	9	71,654	1.2%	846	3.0%	2,175	4.2%	3,021	74,675
	10	71,654	1.2%	846	3.0%	2,175	4.2%	3,021	74,675
	11	71,654	1.2%	846	3.0%	2,175	4.2%	3,021	74,675
	12	75,361	6.2%	4,639	3.0%	2,400	9.3%	7,039	82,400
	13	75,361	6.2%	4,639	3.0%	2,400	9.3%	7,039	82,400
	14	75,361	6.2%	4,639	3.0%	2,400	9.3%	7,039	82,400
	15	75,361	6.2%	4,639	3.0%	2,400	9.3%	7,039	82,400
	16	75,361	6.2%	4,639	3.0%	2,400	9.3%	7,039	82,400
17	78,759	1.6%	1,241	3.0%	2,400	4.6%	3,641	82,400	

SAS (CLOSED) – Specialty Doctor 2008

- 6% pay award - Increase in basic pay by between £2,658 and £4,957

Grade	Scale Value	22/23 Basic Pay	6 % increase to each pay point	New 23/24 Basic Pay
		£	£	£
Specialty Doctor 2008 - MC46	1	44,300	6% for all staff worth:	46,958
	2	48,088		50,973
	3	53,012		56,193
	4	55,652		58,991
	5	59,454		63,022
	6	63,242		67,037
	7	63,242		67,037
	8	67,115		71,142
	9	67,115		71,142
	10	70,990		75,249
	11	70,990		75,249
	12	74,864		79,356
	13	74,864		79,356
	14	74,864		79,356
	15	78,737		83,461
	16	78,737		83,461
	17	78,737		83,461
	18	82,611		87,568

SAS (CLOSED) – Associate Specialist 2008

- 6% pay award - Increase in basic pay by between £3,726 and £6,135

Grade	Scale Value	22/23 Basic Pay	6 % increase to each pay point	New 23/24 Basic Pay	
		£	£	£	
Associate Specialist 2008 - MC41	1	62,111	6% for all staff worth:	3,726	65,837
	2	67,104		4,026	71,130
	3	72,095		4,326	76,421
	4	78,687		4,722	83,409
	5	84,401		5,064	89,465
	6	86,772		5,206	91,978
	7	86,772		5,206	91,978
	8	89,865		5,392	95,257
	9	89,865		5,392	95,257
	10	92,958		5,578	98,536
	11	92,958		5,578	98,536
	12	96,051		5,763	101,814
	13	96,051		5,763	101,814
	14	96,051		5,763	101,814
	15	99,145		5,948	105,093
	16	99,145		5,948	105,093
	17	99,145		5,948	105,093
	18	102,240		6,135	108,375

Salaried Dentists

- 6% pay award - Increase in basic pay by between £2,698 and £5,769

Grade	Band	Salary Point	22/23 Basic Pay	6 % increase to each pay point	New 23/24 Basic Pay	
			£	£	£	
Salaried Primary Care Dental Staff (2008)	Band A LD01	1	44,955	6% for all staff worth:	2,698	47,653
		2	49,950		2,997	52,947
		3	57,443		3,446	60,889
		4	61,189		3,671	64,860
		5	64,935		3,896	68,831
		6	67,433		4,046	71,479
	Band B LD11	7	69,930		4,196	74,126
		8	72,428		4,345	76,773
		9	76,174		4,570	80,744
		10	78,047		4,683	82,730
		11	79,920		4,795	84,715
		12	81,793		4,908	86,701
	Band C LD21	13	83,666		5,020	88,686
		14	86,164		5,170	91,334
		15	88,661		5,320	93,981
		16	91,159		5,469	96,628
		17	93,656		5,620	99,276
		18	96,154		5,769	101,923

Salaried GPs

- 6% pay award to the minimum and maximum of the payscale

		New 23/24 Basic Pay
Grade	Scale Value	£
Salaried GP salary range	Minimum	68,975
	Maximum	104,085