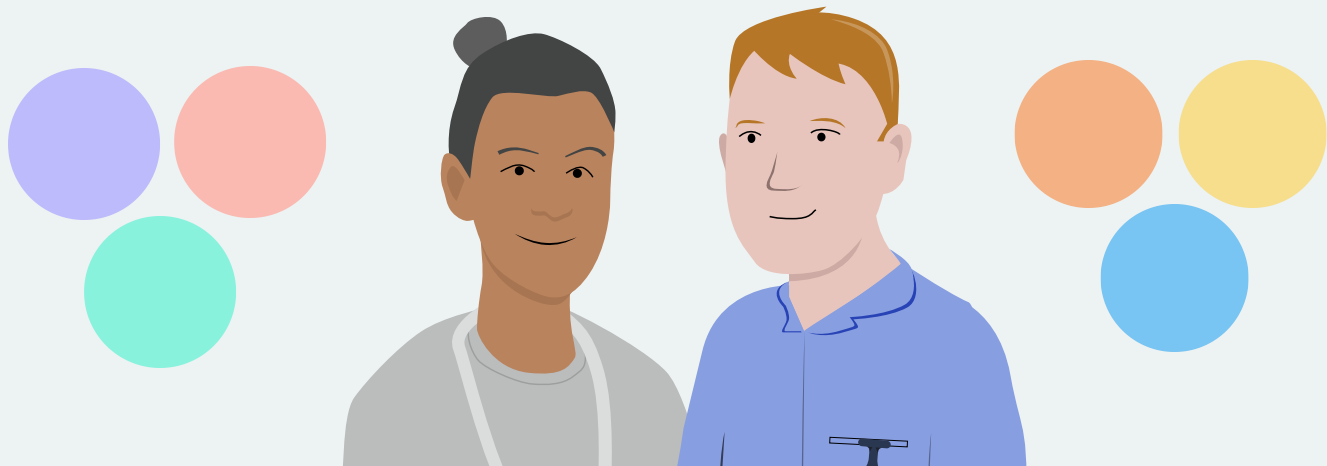


Your future nurses



Undergraduate

- No salary cost to the employer.
- Employer will need to provide placement.
- Enabled by employer and university place capacity.

Talent pool

- Existing support workforce.
- Nursing associates.
- Assistant practitioners.
- Local school and college leavers.
- Mature students.
- Bridging or access programme participants.

Route time: three years (may be less with accreditation of prior experiential learning)

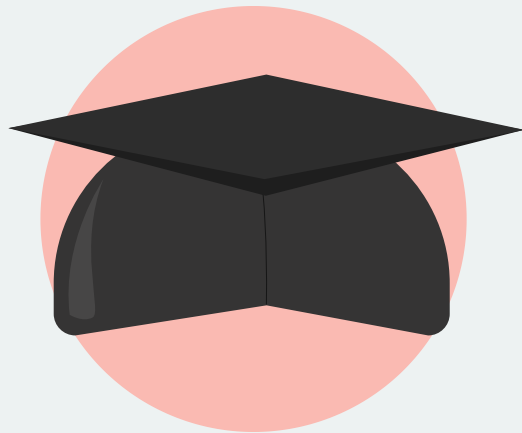


Postgraduate

- No salary cost to the employer.
- Employer will need to provide placement.
- Limited number of places.

Talent pool

- Graduates with a degree in a related subject.
- Nurses looking to specialise.



Route time: between 18 months and two years



Degree apprenticeship

- The apprenticeship levy can be used to pay for training costs.
- Percentage of the apprentice's time ringfenced for off the job training.
- Salary and backfill investment required from employer.

Talent pool

- Existing support workforce.
- Nursing associates.
- Assistant practitioners.
- Local school and college leavers.
- Mature students.
- Bridging or access programme participants.



Route time: four years



Blended learning degree

- Combines traditional and digital learning.
- Offers students the opportunity to balance studies and life commitments.
- Widens participation for those facing barriers.

Talent pool

- Existing support workforce.
- Nursing associates.
- Assistant practitioners.
- Local school and college leavers.
- Mature students.
- Bridging or access programme participants.



**Route time: three years full time
or up to five years part time**



Return to practice

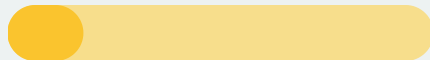
- Programmes available across England.
- Opportunity to bring back trained colleagues.
- Employers need to offer placement hours to complete the return to practice course.

Talent pool

- Former qualified nurses not on the NMC register.



Route time: up to six months



International recruitment

- Recruitment from overseas with up to 8 months in a pre-registration role.
- Costs up to £10,000 depending on agency fees and relocation package.
- Diversify the workforce with valuable skills from outside of the UK.

Talent pool

- Registered nurses from non-UK countries.



Route time: up to 18 months

