

Accreditation

- Working towards or achieved accreditation of the Faculty of Occupational Medicine SEQOHS standards.

OH business delivery

- Provides an accessible service.
- Provides a fair and equality-centred service.
- Offers a depth of specialism relevant to the specific requirements of the organisation.
- Sets out the services to be delivered in a contract, outlining the quality of delivery standards.
- Articulates the range of services required and how they will be promoted and marketed through a business plan.
- Works in partnership with all healthcare services in the locality.
- Focuses on high-quality, clinically-led and evidence-based services.
- Works in partnership with other organisations and businesses in the local community.
- Underpins service provision with innovation.
- Is impartial, approachable and receptive to both clients and employer.
- Offers training opportunities to OH staff. Links with public health professionals and initiatives.
- Contributes to the development of the academic base for OH services.

Contributes to organisation

- Contributes to organisational productivity.
- Regularly contributes to board-level health and wellbeing reports.
- OH staff engage with managers and staff representatives.
- OH services are aligned to HR strategies.
- OH services are aligned with the NHS constitution.
- Engages with NHS in relevant partnership forums/joins negotiating consultative committees and health and safety committees.

Service delivery

- Contributes to prevention of ill health or injury at work.
- Provides timely interventions focused on addressing the main causes of sickness absence.
- Offers rapid access to intervention that enables early return to work.
- Offers health assessments for work.
- Promotes health and wellbeing in the workplace.
- Teaches and trains.
- OH staff contribute to teaching and training staff around relevant health and wellbeing issues.