

FREEDOM TO SPEAK UP



EMPLOYEE ENGAGEMENT

TEAM-BASED ROSTERING

RETENTION DASHBOARD

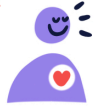


BOTTOM UP



EMPOWER VOICES

HEALTH & WELLBEING SUPPORT



A DATA-LED APPROACH

WHAT WORKED WELL IN OUR TRUST

LOOKING AT OPPORTUNITIES THAT WORK FOR **STAFF** AND THE **ORGANISATION**



LISTEN TO WHAT THE WORKFORCE WANT & NEED



COMPASSIONATE LEADERSHIP & CULTURE

WELCOME FAIR OPPORTUNITIES TO TALK TO OTHERS

CAREER CONVERSATIONS

WHAT'S IMPORTANT TO YOU?

BEING **INCLUSIVE**

FLEXIBLE WORKING



IT'S ABOUT **ALL OF US!**



RETENTION: FROM LEARNING TO ACTION

VALUE & RECOGNISE STAFF

THANK YOU

NOT MAKING ASSUMPTIONS

HAVE SOME **CURIOSITY...** GIVE THINGS A GO!



USE DATA TO MAKE DECISIONS IMPROVE DATA QUALITY



PUT IN AN EOI TO BECOME A PEOPLE PROMISE EXEMPLAR

CREATE TALENT POOLS TO RETAIN STAFF

SUPPORT **INTERNATIONAL STAFF**



CELEBRATING + EMPOWERING OUR NHS PEOPLE

ACTIONS WE WILL TAKE IN OUR TRUST

TIME & HEADSPACE BUILD CAPACITY FOR WELLBEING

CONTINUE TO LISTEN & ACT!

FEED BACK TO STAFF YOU SAID, WE DID

PRACTICE SELF-CARE

WORKING AS A SYSTEM

BE A GREAT SUPPORTER FOR NEW STARTERS



FORUMS PROGRAMMES SUPPORT FROM LEGACY MENTORS

EXTEND FLEXIBLE WORKING

NHS Employers

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