



Statement from the joint chairs of the AfC Deal Implementation Programme Board

In May 2023, the [NHS Staff Council](#) (comprising of trade union and employer representatives), voted by a majority to accept a deal from the government for Agenda for Change (AfC) staff. The pay elements of the deal were implemented for eligible NHS staff on AfC terms and conditions in June 2023.

Since then, the Department of Health and Social Care (DHSC) and the NHS Staff Council have jointly chaired the Programme Board to oversee work on the delivery of the non-pay commitments. This includes collaborative working with other national partners including NHS England and NHS Employers.

A significant amount of positive work has already been done in each area. Working groups made up of key stakeholders have been set up and have been gathering data and evidence to support discussions, identifying issues and developing options to form their final recommendations.

The timescales for each of the individual areas vary as they are dependent on the nature and complexity of the work, however each group has been tasked to complete their work by summer 2024.

We are pleased to provide this update on how the work is progressing, and to highlight that positive changes have already been agreed to the national terms and conditions to support apprenticeships, and to the NHS Pension Scheme to support staff to return to work in the NHS following retirement.

We continue to work in partnership to ensure that all aspects of last year's deal are concluded to benefit staff working in the NHS.



Oonagh Monkhouse
Employer Side Chair
NHS Staff Council



Helga Pile
Staff Side Chair
NHS Staff Council

Miranda Worthington
Director of Industrial Relations, DHSC

May 2024