

NHS Terms and Conditions 2025 (Agenda for Change)

Pay bands and pay points from 1 April 2025 (England)



Band 1*	£24,465
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*Band 1 closed to new entrants

	Entry	Years until eligible for pay progression	Top
Band 2	£24,465	2	£24,465
Band 3	£24,937	2	£26,598
Band 4	£27,485	3	£30,162

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£31,049	2	£33,487	2	£37,796
Band 6	£38,682	2	£40,823	3	£46,580
Band 7	£47,810	2	£50,273	3	£54,710

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 8a	£55,690	2	£58,487	3	£62,682
Band 8b	£64,455	2	£68,631	3	£74,896
Band 8c	£76,965	2	£81,652	3	£88,682
Band 8d	£91,342	2	£96,941	3	£105,337
Band 9	£109,179	2	£115,763	3	£125,637