

Pay bands and pay points on the second pay spine in England

**Table 10**

Band £24,169

1

	<b>Entry step point</b>	<b>Years until eligible for pay progression</b>	<b>Top step point</b>
Band 2	£24,169	2	£24,169
Band 3	£24,625	2	£25,674
Band 4	£26,530	3	£29,114

	<b>Entry step point</b>	<b>Years until eligible for pay progression</b>	<b>Intermediate step point</b>	<b>Years until eligible for pay progression</b>	<b>Top step point</b>
Band 5	£29,970	2	£32,324	2	£36,483
Band 6	£37,338	2	£39,405	3	£44,962
Band 7	£46,148	2	£48,526	3	£52,809

	<b>Entry step point</b>	<b>Years until eligible for pay progression</b>	<b>Intermediate step point</b>	<b>Years until eligible for pay progression</b>	<b>Top step point</b>
Band 8a	£53,755	2	£56,454	3	£60,504
Band 8b	£62,215	2	£66,246	3	£72,293
Band 8c	£74,290	2	£78,814	3	£85,601
Band 8d	£88,168	2	£93,572	3	£101,677
Band 9	£105,385	2	£111,740	3	£121,271

1. This pay scale should be read in conjunction with Part 2 - Section 1: Pay Structure (England)  
**From 1 April 2025**

2. Following the government's announcement regarding National Living Wage bands 1, 2 and the entry point of band 3 have been uplifted.

***Amendment number 58: NHS Pay Advisory Notice 01/2025***

Pay bands and pay points in Scotland, Wales and Northern Ireland

The current pay circulars for the devolved administrations of Scotland, Wales and Northern Ireland can be found at the following links:

Scotland

Wales

Northern Ireland