

NHS Terms and Conditions 2026 (Agenda for Change)

Pay bands and pay points from 1 April 2026 (England)



Band 1*	£25,272
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*Band 1 closed to new entrants

	Entry	Years until eligible for pay progression	Top
Band 2	£25,272	2	£25,272
Band 3	£25,760	2	£27,476
Band 4	£28,392	3	£31,157

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£32,073	2	£34,592	2	£39,043
Band 6	£39,959	2	£42,170	3	£48,117
Band 7	£49,387	2	£51,932	3	£56,515

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 8a	£57,528	2	£60,417	3	£64,750
Band 8b	£66,582	2	£70,896	3	£77,368
Band 8c	£79,504	2	£84,346	3	£91,609
Band 8d	£94,356	2	£100,140	3	£108,814
Band 9	£112,782	2	£119,583	3	£129,783