

NHS TCS 2019 (AfC)

Pay bands and pay points from
1 April 2019 (England)

Band	Previous spine point*	Min years of experience	Pay
Band 1	2	< 1 year	£17,652
	3	1+ years	£17,652
Band 2	2	< 1 year	£17,652
	3	1-2 years	£17,652
	4	2-3 years	£17,652
	5	3-4 years	£17,652
	6	4-5 years	£17,652
	7	5-6 years	£17,983
	8	6+ years	£19,020
Band 3	6	< 1 year	£18,813
	7	1-2 years	£18,813
	8	2-3 years	£18,813
	9	3-4 years	£18,813
	10	4-5 years	£19,332
	11	5-6 years	£19,917
	12	6+ years	£20,795
Band 4	11	< 1 year	£21,089
	12	1-2 years	£21,089
	13	2-3 years	£21,089
	14	3-4 years	£21,819
	15	4-5 years	£22,482
	16	5-6 years	£22,707
	17	6+ years	£23,761
Band 5	16	< 1 year	£24,214
	17	1-2 years	£24,214
	18	2-3 years	£24,214
	19	3-4 years	£26,220
	20	4-5 years	£26,220
	21	5-6 years	£27,260
	22	6-7 years	£28,358
	23	7+ years	£30,112
Band 6	21	< 1 year	£30,401
	22	1-2 years	£30,401
	23	2-3 years	£30,401
	24	3-4 years	£32,525
	25	4-5 years	£32,525
	26	5-6 years	£32,525
	27	6-7 years	£33,587
	28	7-8 years	£34,782
	29	8+ years	£37,267

Band	Previous spine point*	Min years of experience	Pay	
Band 7	26	< 1 year	£37,570	
	27	1-2 years	£37,570	
	28	2-3 years	£37,570	
	29	3-4 years	£37,570	
	30	4-5 years	£38,765	
	31	5-6 years	£38,765	
	32	6-7 years	£40,092	
	33	7-8 years	£41,486	
	34	8+ years	£43,772	
	Band 8A	33	< 1 year	£44,606
		34	1-2 years	£44,606
35		2-3 years	£44,606	
36		3-4 years	£46,331	
37		4-5 years	£48,324	
38		5+ years	£50,819	
Band 8B		37	< 1 year	£52,306
	38	1-2 years	£52,306	
	39	2-3 years	£52,306	
	40	3-4 years	£55,226	
	41	4-5 years	£58,148	
	42	5+ years	£60,983	
Band 8C	41	< 1 year	£61,777	
	42	1-2 years	£61,777	
	43	2-3 years	£61,777	
	44	3-4 years	£64,670	
	45	4-5 years	£69,007	
Band 8D	46	5+ years	£72,597	
	45	< 1 year	£73,936	
	46	1-2 years	£73,936	
	47	2-3 years	£73,936	
	48	3-4 years	£77,550	
	49	4-5 years	£81,493	
	50	5+ years	£86,687	
	Band 9	49	< 1 year	£89,537
50		1-2 years	£89,537	
51		2-3 years	£89,537	
52		3-4 years	£93,835	
53		4-5 years	£98,339	
54		5+ years	£103,860	

*This is the spine point under the pre-reformed (2017/18) pay scales, it is only shown for reference. To see how an individual's pay changes over the three-year deal, use the pay tool:

www.nhsemployers.org/paytool