GUARDIAN OF SAFE WORKING
Safeguarding the working hours of doctors

The guardian of safe working has been introduced to protect patients and doctors by making sure doctors aren’t working unsafe hours.

To do this, the guardian will:

- act as the champion of safe working hours
- receive your exception reports and record and monitor compliance against your terms and conditions
- escalate issues to the relevant executive director, or equivalent for decision and action
- intervene to reduce any identified risks to you or your patients’ safety
- undertake a work schedule review where there are regular or persistent breaches in safe working hours
- distribute monies received as a consequence of financial penalties, to improve your training and service experience.

For more information about the guardian role, visit www.nhsemployers.org/juniordoctors