
BACK IN WORK
FURTHER
INFORMATION AND
QUICK LINKS

Part six of the
Back in work back pack

UPDATED MARCH 2014



THE NHS STAFF COUNCIL
WORKING IN PARTNERSHIP

HEALTH, SAFETY AND WELLBEING
PARTNERSHIP GROUP

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Part six (of six) of the *Back in work* back pack.



Resources

Legislation and regulations

The Management of Health and Safety at Work Regulations 1999
<http://www.legislation.gov.uk/uksi/1999/3242/contents/made> and its amendment in 2006
<http://www.legislation.gov.uk/uksi/2006/438/contents/made>

Manual Handling Operations Regulations 2002 (amended)
http://www.hse.gov.uk/foi/internalops/ocs/300-399/313_5.htm

Safety Representatives and Safety Committee Regulations 1977 (as amended)
<http://www.legislation.gov.uk/uksi/1977/500/made>

Equality Act 2010
<http://www.legislation.gov.uk/ukpga/2010/15/contents>

The Health and Safety at Work etc. Act 1974
<http://www.legislation.gov.uk/ukpga/1974/37/contents>

Workplace (Health, Safety and Welfare) Regulations 1992
<http://www.legislation.gov.uk/uksi/1992/3004/contents/made>

The Display Screen Equipment Regulations 2002
<http://www.hse.gov.uk/msd/dse/guidance.htm>

Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)
<http://www.hse.gov.uk/pubns/indg453.pdf>

NHS Employers publications and webpages

Health, Safety and Wellbeing Partnership Group Workforce Health and Safety Standards
<http://www.nhsemployers.org/HealthyWorkplaces/Keeping-staff-well/HSWPG/Pages/POSHHExecutiveMeetings.aspx>

The partnership review of ill health retirement, injury benefit and sickness absence in the NHS,
published in March 2008

<http://www.nhsemployers.org/Aboutus/Publications/Pages/PartnershipReviewOfIllHealthFinal.aspx>

Managers guide on sickness absence – musculoskeletal disorders
<http://www.nhsemployers.org/HEALTHYWORKPLACES/ACTION-ON-ABSENCE/Pages/ManagersGuideOnSicknessAbsence-MusculoskeletalDisorders.aspx>

Health and Safety Executive (HSE)

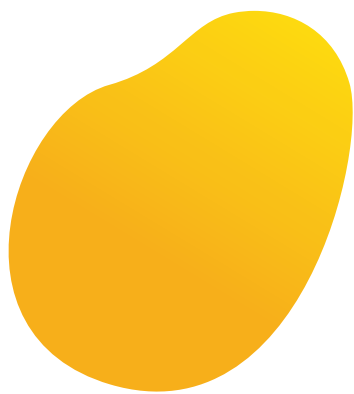
HSE guides to Risk Assessment and Risk Management
<http://www.hse.gov.uk/risk/index.htm>

HSE Stress Management Standards
www.hse.gov.uk/stress/standards/index.htm

Health and Safety Executive – report 2007 – *Risk assessment and process planning for bariatric patient handling pathways*
www.hse.gov.uk/research/rrhtm/rr573.htm

Further information about body mapping

www.hazards.org/diyresearch/
<http://www.hse.gov.uk/campaigns/european/index.htm>



Further information and resources for safety representatives on various related topics

Ergonomics

www.tuc.org.uk/h_and_s/ergonomics.cfm

Machinery and equipment (including moving and handling equipment)

www.tuc.org.uk/h_and_s/work_and_lifting_equipment.cfm

Work-related upper limb disorders

<http://www.tuc.org.uk/workplace-issues-37>

Display screen equipment

<http://www.tuc.org.uk/workplace-issues/health-and-safety/display-screen-equipment>

Other useful sources of information

The **Work Foundation** is an independent research consultancy advising organisations and policymakers.

The **Disabled Living Foundation** is a national charity that provides free, impartial advice about all types of daily living equipment for disabled adults and children, older people, their carers and families.

The **Chartered Society of Physiotherapy** is a member-led organisation governed by an elected council. It provides a wide range of member services and campaigns on behalf of physiotherapists and the physiotherapy profession.

The **National Back Exchange** is a multidisciplinary group for those with an interest in backcare and the prevention of work-related musculoskeletal problems.

BackCare is a national charity that aims to reduce the impact of back pain on society by providing, information, support, promoting good practice and funding research.

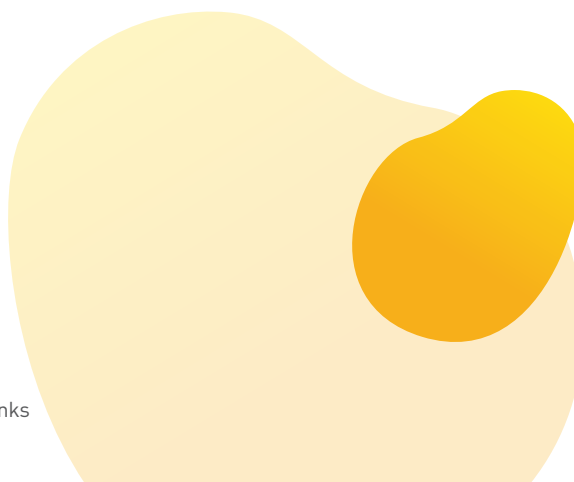
The **Royal College of Nursing** is a membership organisation representing nurses and nursing in the UK.

UNISON represents employees who are spread across seven service groups, covering the energy, healthcare, higher education, local government, police staff, transport and water and environment industries.

The **Independent Healthcare Advisory Services** (IHAS) brings together its subscribing members from across the independent healthcare industry to share knowledge, expertise and innovation for the common good.

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NHS Employers

The NHS Employers organisation is the voice of employers in the NHS, supporting them to put patients first. Our vision is to be the authoritative voice of workforce leaders, experts in HR, negotiating fairly to get the best deal for patients.

We help employers make sense of current and emerging healthcare issues to ensure that their voice is front and centre of health policy and practice. We keep them up to date with the latest workforce thinking and expert opinion, providing practical advice and information, and generating opportunities to network and share knowledge and best practice.

We work with employers in the NHS to reflect their views and act on their behalf in four priority areas:

- pay and negotiations
- recruitment and planning the workforce
- healthy and productive workplaces
- employment policy and practice.

The NHS Employers organisation is part of the NHS Confederation.

Contact us

For more information on how to get involved in our work, email Healthworkandwellbeing@nhsemployers.org
www.nhsemployers.org

 [@nhsemployers](https://twitter.com/nhsemployers)

 [NHS Employers](https://www.linkedin.com/company/nhs-employers)

 www.youtube.com/nhsemployers

NHS Employers

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