

Total Reward Statements: *What you need to know*

Total Reward Statements (TRS) improve communications with employees, help employees understand their complete benefits package and highlight the value of employer and NHS pension benefits all in one place.

Statements are updated and refreshed on an annual basis.

72%
of employers
agreed that TRS is
a good way of letting
staff know about their
benefits

88%
of employees
that viewed their
statement said it was
useful

Employees
aged over
45
are the most likely
to look at their
statements

80%
of employees felt
their statement was
comprehensive

95%
of staff who accessed
their statement will
access it again

Useful tools and resources

Encourage staff to access their Total Reward Statement with our **employee leaflet**.

Our **TRS employer checklist** will help you to update your local benefits page.

Find out how **City Hospitals Sunderland NHS Foundation Trust** successfully rolled out TRS.

The **NHSBSA website** has a range of tools and resources to help you roll out TRS.

Further information about TRS is available on our **website**